

**CURRICULUM VITAE**  
**KEITH ANTHONY ALFORD**

**I. GENERAL INFORMATION**

**Office: Syracuse University**

David B. Falk College of Sport and Human Dynamics  
School of Social Work  
284 White Hall  
Syracuse, New York 13244  
E-mail: kalford@syr.edu  
Work Phone: (315) 443-4252

**II. EDUCATION**

**The Ohio State University**  
College of Social Work  
Columbus, Ohio

**Doctor of Philosophy (PhD)**  
Social Work with a specialization in  
Family Therapy

**The Ohio State University**  
College of Social Work  
Columbus, Ohio

**Master of Social Work (MSW)**  
Clinical Track

**Coker College**  
Hartsville, South Carolina

**Bachelor of Arts (BA)**  
Cum Laude  
Major: History and Sociology with a  
concentration in Social Services

**III. LICENSURE AND CERTIFICATIONS**

Licensed Independent Social Worker  
State of Ohio

1992 to Present

Academy of Certified Social Workers

1989 to Present

**IV. PROFESSIONAL MEMBERSHIPS**

American Association for Marriage  
and Family Therapy—Affiliate Member

1997 to Present

Council on Social Work Education

1993 to Present

National Association of Social Workers

1986 to Present

## V. PROFESSIONAL AREAS OF EXPERTISE

### Research

- Mental health Service Delivery to Children and Families
- Culturally-specific Programming for Children in Out-of-Home Care
- Contemporary Rites of Passage Programming
- Loss/Grief Reactions among African American Families

### Teaching

- Foundation Practice
- Direct Social Work Practice with Individuals, Families, and Groups
- Family Therapy Models/Family Mental Health
- Community Organization
- Human Diversity in Social Context
- Principles and Methods of Social Work Practice with Black Families

### Practice

- Individual, Family, and Group Mental Health Treatment
- Child and Family Assessments
- Family Preservation Initiatives
- Child Protective Services
- Foster and Adoption Home Services

## VI. TEACHING EXPERIENCE

### Associate Professor

August 1996 to Present

Syracuse University  
David B. Falk College of Sport and Human Dynamics  
School of Social Work  
Syracuse, New York

Currently teaching practice courses in the undergraduate and graduate programs

### Graduate Teaching Associate

September 1994 to June 1995

The Ohio State University  
College of Social Work  
Columbus, Ohio

Taught three social work practice and policy courses

### Discussion Facilitator/Teaching Associate

1993 (Spring Quarter)

The Ohio State University  
Department of Human Development and Family Science  
Columbus, Ohio

Taught recitation portion of an undergraduate marriage and family course

## VII. SOCIAL WORK PRACTICE AND ADMINISTRATIVE EXPERIENCE

**Treatment Foster Care Supervisor**  
SearchLight C.A.R.E., Inc.  
Columbus, Ohio

December 1994 to December 1995  
(Contracted Services- January 1996  
to August 1996)

- Provided clinical supervision to social work family practitioners
- Conducted ongoing foster parent training
- Certified and recertified foster family homes
- Coordinated collaborative efforts among agencies regarding particular cases and state licensure regulations
- Conducted monthly in-home meetings with foster families regarding programmatic issues, strengths, and concerns

**Graduate Administrative Associate**  
College Registration and Recruitment Office  
The Ohio State University, College of Social Work  
Columbus, Ohio

June 1994 to September 1994

- Provided academic scheduling and counseling for over 100 social work students
- Conducted employment counseling
- Disseminate job information
- Maintained job announcement listings
- Collaborated with community agency personnel regarding job opportunities
- Compiled course evaluative instruments for social work faculty

**Graduate Administrative Associate, Clinical Services**  
The Ohio State University  
Counseling and Consultation Service  
Columbus, Ohio

September 1992 to June 1993

- Provided individual counseling services to undergraduate, graduate and professional students
- Completed client assessments and made appropriate recommendations
- Organized and facilitated African American Men's Support Group
- Conducted seminars on therapeutic issues
- Provided academic consultation

**Graduate Research Associate**  
The Ohio State University  
Department of Human Development  
and Family Science  
Columbus, Ohio

September 1993 to September 1994  
**\$18,000 Funded by the  
Ohio Board of Regents**

- Principal graduate investigator in the evaluation of the statewide Rites of Passage (RITES) Program
- Liaison to the Ohio Department of Human Services
- Supervised graduate research team members
- Provided data collection, data entry, quantitative analysis and fiscal management
- Designed qualitative instrument
- Conducted field interviews

**Social Work Practice and Administrative Experience Continued:**

**Group Facilitator** (Contracted Services)  
Lutheran Social Services  
Columbus, Ohio

August 1993 to December 1995

- Co-facilitated a peer group for children ages 9-12 years old who have been exposed to domestic and/or community violence
- Counseled group members in relation to their individual experiences and non-violent ways to deal with anger
- Consulted and counseled parents of group members

**Family Practitioner,  
Treatment Foster Care Program**  
Hannah Neil Center for Children  
Columbus, Ohio

June 1987 to September 1992

- Assessed and secured treatment foster care placements for children, ages 6-18 years of age
- Engaged foster children and their birth families in therapy
- Interfaced with custodial agency regarding treatment and aftercare planning
- Provided court testimonies and recommendations
- Supervised student intern
- Conducted bi-monthly foster parent cluster meetings
- Trained foster parent groups and other professionals on
- Social work intervention strategies
- Coordinated foster parent recruitment drive

**Intern, Out-patient Services**  
Hannah Neil Center for Children  
Columbus, Ohio

September 1986 to June 1987

- Provided family therapy in out-patient clinic
- Facilitated play therapy with children suffering from emotional difficulties
- Co-facilitated adolescent and adult children of alcoholics support group
- Interfaced and collaborated with local children's service agencies regarding case maintenance and treatment planning

**Counselor (Contracted Services)**  
Columbus Area Community  
Mental Health Center  
Columbus, Ohio

July 1986 to August 1987

- Organized and facilitated consumer groups for persons with severe mental disabilities
- Group content involved living, social and employment skill building
- Composed group description summaries and updated case records
- Engaged in direct practice with individuals on issues and concerns affecting them as transitional consumers

**Social Work Practice and Administrative Experience continued,****Intern, Adoption and Counseling Services**

January 1986 to June 1986

Black Adoption Service  
Lutheran Social Services  
Columbus, Ohio

- Scheduled and conducted interviews with prospective parents
- Completed adoption court studies
- Collaborated with other agencies regarding adoptive placements
- Counseled birth parents through the pregnancy counseling unit on placement planning for their unborn child

**Social Service Worker I**

September 1983 to September 1985

Darlington County Department of Social Services  
Hartsville, South Carolina

- Established and facilitated a parenting skills group
- Produced group curriculum adopted for agency-wide use
- Secured adoption and foster care placements
- Conducted adoption and foster care home studies
- Achieved state certification in Basic Child Welfare, Child Protective Services, and Permanency Planning
- Investigated and assessed child abuse and neglect cases
- Provided counseling services to abuse victims and perpetrators
- Provided court testimonies and recommendations
- Licensed day care centers and foster homes

**VIII. PUBLICATIONS, SPEECHES, AND PRESENTATIONS****Publications**

**Alford, K.A.**, (in press). Contemporary rituals and rites of passage initiatives. *Encyclopedia of Social Work Online (ESWO)*. Washington, D.C.: NASW Press

Cook, J. F., **Alford, K. A.**, Uhrich, J., & Conway, P. (Eds.) (2015). *Rural Families and Reshaping Human Services*. London: RoutledgeFalmer.

Cook, J. F., **Alford, K. A.**, Uhrich, J., & Conway, P. (2015). Introduction, pp. 1-5. In Cook, J. F., **Alford, K. A.**, Uhrich, J., & Conway, P. (Eds.) *Rural Families and Reshaping Human Services*. London: RoutledgeFalmer.

**Alford, K.A.**, (2013). Foreword. In M.M. Woods, *Sugar Girl: A Journey into the Life of a Southern Black Family, both ordinary and profound* (pp. 1-2). New Bern, North Carolina: Jasher Press & Company.

**Alford, K.A.**, Cook, J.F., & Conway, P. (2013). Preface. *Journal of Family Social Work*. 16(1), 1-3.

**Alford, K. A.**, Cook, J. F., & Conway, P. (2012). Conclusion: Rural families, another element in the mosaic of diversity. *Journal of Family Social Work*. 15(5), 461-463.

**Publications continued:**

- Cook, J. F., **Alford, K. A.**, & Conway, P. (2012). Introduction to rural families and reshaping human services. *Journal of Family Social Work*. 15(5), 351-358.
- Denby, R. W., **Alford, K. A.**, & Ayala, J. (2011). The journey to adopt a child who has special needs: Parents' perspectives. *Children and Youth Services Review*, 33, 1543-1554.
- Alestalo, S., **Alford, K.A.**, Cutler, D., Bhatia, S. and Ruhlandt-Senge, K. (2011). Engaging Male Faculty in Creating Equity for Female STEM Faculty in Academia. Proceedings from the WEPAN 2011 Conference, Advancing Women: Transforming Engineering Education. Denver: Women Engineering Proactive Network.
- Alford, K.A.** (2009). [Book Review: Cross cultural practice: Social work with diverse populations, By Karen Harper-Dorton and Jim Lantz. Chicago, Illinois: Lyceum Books Inc. 2007] *Best Practices in Mental Health: An International Journal* 5(1), 90-92.
- Alford, K.A.**, Mudrick, N.R., & Alestalo, S. (2008). Promoting child welfare: Training professionals to support healthy marriages, relationships, and families (Resources for human service practitioners and educators). [CD ROM]. Syracuse, New York: Syracuse University School of Social Work.
- Alford, K. A.** (2007). [Book Review: Mentoring young men of color: Meeting the needs of African American and Latino students, By Horace R. Hall. Lanham, Maryland: The Rowman & Littlefield Publishing Group, Inc. 2006] *Journal of Ethnic and Cultural Diversity in Social Work*.
- Alford, K.A.** (2007). Adolescent Black Males and the Rites of Passage Experience. In S. L. Logan, R. Denby, & P. A. Gibson (Eds.), *Mental Health Care in the Black Community*, pp. 305-319. New York: Haworth Press.
- Alford, K.A.** (2003). Cultural themes in Rites of Passage: Voices of young African American males. *Journal of African American Studies*. 7(1), 3-26.
- Denby, R., **Alford, K.**, & Curtis, C. (2003). Targeting special populations for family preservation: The influence of worker competence and organizational culture. *Family Preservation Journal*. 7, 19-41.
- Alford, K. A.** (2003). [Book Review: *Contemporary ethnic families in the United States: Characteristics, variations, and dynamics*, Edited by Nijole V. Benokraitis. Upper Saddle River, New Jersey: Prentice Hall, 2002] *Journal of Ethnic and Cultural Diversity in Social Work*. 12(1), 113-115.
- Lantz, J., & **Alford, K.A.** (2003). Heidegger's death imagery in short-term Existential psychotherapy. *Journal of Brief Therapy*. 3(1), 59 – 67.
- Alford, K.A.** (Spring 2003). Giving back our gifts. *Syracuse University Magazine*, 20(1), 18.
- Alford, K.A.**, & Lantz, J. (2002). Existential Crisis Intervention. *Journal of Brief Therapy*. 2(1), 43-51.
- Alford, K.A.**, McKenry, P.C., & Gavazzi, S.M. (2001). Enhancing achievement in adolescent Black males: The Rites of Passage Link. In R. Majors (Ed.), *Educating Our Black children: New Directions and Radical Approaches*, pp. 141-156. London: RoutledgeFalmer.
- Alford, K.A.**, Lawyer, J., Deuel, N., Buck, M., Douglas, A., Fragola, J., Goldfarb, K., Harper, B., Lane, H., Melvin, J., O'Donnell, Resti, C., de Vergara, M., Tiffit, K., Trento, S., Toscano, D., Wolken, R., Young, T., & DMCandy Consulting Group. (Eds.). (2001). *Educational enhancement through school/community collaboration* (The Rosamond Gifford Community Exchange Forum on Education Monograph No. 1). Syracuse, New York: Syracuse University, College of Human Services and Health Professions, School of Social Work.

**Publications continued:**

- Alford, K.A.** (1999). [Book Review: *Mental Health in Black America*, Edited by Harold W. Neighbors & James S. Jackson. Thousand Oaks, California: Sage Publications, 1996] *Journal of Multicultural Social Work*, 7(3/4), 171-173.
- Denby, R.W., Curtis, C.M., & **Alford, K.A.** (1998). Family preservation services and special populations: The Invisible Target. *Families in Society: The Journal of Contemporary Human Services*, 79 (1), 3-14.
- Denby, R.W., Curtis, C.M., & **Alford, K.A.** (1998). African American children and family preservation services: What Will the Future Hold? *Conference Proceedings of the National Black Family Summit, University of South Carolina, College of Social Work, Columbia, South Carolina*. 1-36.
- Alford, K.A.**, McKenry, P.C., Gavazzi, S.M., & Lantz, J.E. (1998). Evaluation of a culturally specific program for foster care youth: Quantitative and qualitative findings. *New Research in Mental Health*, Vol. 13, 117-129.
- Alford, K.A.** (1998). Multicultural realities: A prescription for positive coexistence. *Open Eyes, Open Minds, Shades of Us: University of Minnesota Community Guide for Students of Color*, 2, 171-181.
- Alford, K.A.** (1997). [Book Review: *Assessing and Treating Culturally Diverse Clients: A Practical Guide* by Freddie A. Panaigua. Thousand Oaks, California: Sage Publications, 1994.] *Journal of Multicultural Social Work*, 6(1/2), 157-160.
- McKenry, P.C., Kim, H. K., Bedell, T., **Alford, K.A.**, & Gavazzi, S.M. (1997). An Africentric Rites of Passage program for adolescent males. *Journal of African American Men*, 3(2), 7-20.
- Gavazzi, S.M., **Alford, K.A.**, & McKenry, P.C. (1996). Culturally specific programs for foster care youth: The sample case of an African American rites of passage program. *Family Relations*, 45(2), 166-174.
- Denby, R.W., & **Alford, K.A.** (1996). Understanding African American discipline styles: Suggestions for effective social work intervention. *Journal of Multicultural Social Work*, 4(3), 81-98.
- Lantz, J., & **Alford, K.A.** (1995). Existential family treatment with an Urban-Appalachian adolescent. *Journal of Family Psychotherapy*, 6(4), 15-27.
- Lantz, J., & **Alford, K.A.** (1995). Art in existential psychotherapy with couples and families. *Contemporary Family Therapy*, 17(3), 331-342.
- Alford, K.A.**, & Denby, R.W. (1995). Sparing the rod: Reconsidering traditional discipline styles in African American families. *Conference Proceedings of the National Black Family Summit, University of South Carolina, College of Social Work, Columbia, South Carolina*. 71-88.
- Alford, K.A.**, (1994, September). Making the RITE decision. *Knock Knock: A Coming Together*, 3 & 13.

**Speeches**

- Alford, K.A.**, Keynote Address: "Service to Others is our Quest." Harriet Tubman Spirit Award Program, Bethany Baptist Church, Syracuse, New York (February 2015).
- Alford, K.A.**, Keynote Address: "Scholarship and Our Civic Role." Syracuse University School of Social Work Phi Alpha Honor Society Induction Ceremony, Syracuse, New York (March, 2013).
- Alford, K.A.**, Keynote Address: "Somebody's Knocking at your Door." The 24<sup>th</sup> Annual Martin Luther King, Jr. Celebration, State University of New York at Oswego (SUNY Oswego) Oswego, New York (January, 2013).

**Speeches continued:**

**Alford, K.A.**, Keynote Address: “In Salute of Scholarship.” Syracuse University School of Social Work Phi Alpha Honor Society Induction Ceremony, Syracuse, New York (March, 2011).

**Alford, K.A.**, Keynote Address: “Affirming the Connection between Liberal Arts Education and Social Work Practice.” Coker College Centennial Celebration, Hartsville, South Carolina (March, 2008).

**Alford, K.A.**, Keynote Address: “Affirming the Cultural Resilience of Our Students.” Superintendent’s Conference Day, Syracuse City School District, Syracuse, New York (March, 2007).

**Alford, K.A.**, Keynote Address: “3 R’s of Manhood: Remembering, Responsibility and Respect,” Male Call Conference. Syracuse, New York. (November, 2006).

**Alford, K.A.**, Keynote Address: “Developing Your Personal and Interpersonal Effectiveness.” African American Male Congress, Syracuse University, Syracuse, New York (September, 2006)

**Alford, K.A.**, Keynote Address: “Do You Hear the Call?” Iota Kappa Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated Founders’ Day Program, Syracuse, New York (December, 2005)

**Alford, K.A.**, Keynote Address: “Delivering Culturally Competent Services to Persons with Developmental Disabilities.” Central New York Minority Regional Network Annual Conference, Syracuse, New York (October, 2005)

**Alford, K.A.**, Keynote Address: “Keeping the Torch Lit for our Youth.” Kappa Xi Zeta Chapter of Zeta Phi Beta Sorority, Incorporated Scholarship Luncheon, Syracuse, New York (March, 2005).

**Alford, K.A.**, Keynote Address: “Tapping Strengths to Thrive in a Multicultural Society.” Coker College Social Work Program Fifth Annual Conference-- *As the World Turns: Vulnerable Populations and Social Work Practice*, Hartsville, South Carolina (October, 2004).

**Alford, K.A.**, Keynote Address: “Remember, Contribute, and Excel.” Coker College, 94<sup>th</sup> Commencement Ceremony, Hartsville, South Carolina (May, 2002).

**Conference Presentations**

Logan, S., Denby, R., **Alford, K.A.**, & Deloach McCutcheon, K., “Politics of Difference and Black Families,” 60<sup>th</sup> Annual Program Meeting of the Council on Social Work Education (October, 2014). Tampa, Florida.

**Alford, K.A.**, “Rehumanizing Loss for Children and Families,” Community in Trauma: The Impact on Children and Families-- Conference (March, 2014). Syracuse, New York.

Denby-Brinson, R. & **Alford, K.A.**, “Supporting Kinship Caregivers: Implications for Social Work Curriculum and Practice,” 59<sup>th</sup> Annual Program Meeting of the Council on Social Work Education (November, 2013). Dallas, Texas.

Denby-Brinson, R., & **Alford, K.A.**, “Engaging and Supporting Kinship Caregivers: An Effective Peer-to-Peer Approach,” 18<sup>th</sup> National Conference on Child Abuse & Neglect (April, 2012). Washington, DC.

Denby-Brinson, R., & **Alford, K.A.**, “Collaborations that Support Kinship Caring,” Child Welfare League of America (February, 2012). Washington, DC.

**Conference Presentations continued:**

**Alford, K.A.**, “Thriving Couples, Thriving Kids: Promoting Healthy Relationships to Improve the Well-being of Children with Disabilities and Their Families,” Cerebral Palsy Association of New York State Annual Conference (October, 2011). Saratoga Springs, New York.

**Alford, K.A.** (panelist), Fowler, F., Muhamad, A.A., Rodriguez, D., & Mangram, J., “Saving Our Black and Latino Boys,” Coming Back Together Education Forum (September, 2011). Syracuse, NY.

**Alford, K.A.**, “Thriving Couples, Thriving Kids: Promoting Healthy Relationships to Improve the Well-Being of Children with Disabilities and Their Families,” Enable Seminar Series (March, 2011). Liverpool, New York.

**Alford, K.A.**, Smith, C.J., Miller, P., & Alestalo, S.W. “For the Sake of Children: Assessing & Building Healthy Couple Relationships” and “In Their Own Words, Child Welfare Workers Talk About the Need for Relationship Education,” The School of Professional Psychology at Forest Institute, (September, 2008). Springfield, Missouri.

**Alford, K.A.**, “Adolescent Development; The Social, Psychological & Cultural Strengths & Challenges,” 2<sup>nd</sup> Quarter Professional Development Training, (June, 2008) Syracuse, New York.

**Alford, K.A.**, “Working with the Non-Offending, but Offensive Caregiver,” Safe Shores: *Can You Hear Me Now? Communicating Effectively as a Multidisciplinary Team* (November, 2006). Washington, DC.

Lawrence, C., **Alford, K.A.**, & Mudrick, N., “Child Welfare and Marriage: Conceptual Challenges for Social Work Education and Practice,” Council on Social Work Education Annual Program Meeting (February, 2005). New York, New York.

**Alford, K.A.**, “African American Discipline Styles: Parents’ Voices,” Dialogue for Parents and Service Providers sponsored by Violence Intervention & Prevention Program (VIPPP) and Children and Youth Committee of the Syracuse Area Domestic Violence Coalition (September, 2004). Syracuse, New York.

**Alford, K.A.**, “Contemporary Rites of Passage for Adolescent African American Males: Existential Implications,” Jim Lantz Symposium, The Ohio State University College of Social Work (May, 2004). Columbus, Ohio.

**Alford, K.A.**, “Rites of Passage Programming for Adolescent African American Males,” Piecing it all Together, 1<sup>st</sup> Annual Training Conference sponsored by P.E.A.C.E. Inc. (April, 2004). Syracuse, New York.

**Alford, K.A.**, Bradley, C.R., & Hardy, K.V., “Reaching Out With Interventions for African American Youth,” Continuing Education, College of Human Services and Health Professions, Syracuse University (September, 2003). Syracuse, New York.

Curtis, C., Denby, R.W., & **Alford, K.A.**, “Training Child Protective Service Workers for Competent Intervention with African American Families: Lessons Learned,” 32<sup>nd</sup> Annual Conference of the National Black Child Development Institute (October, 2002). Atlanta Georgia.

**Alford, K.A.**, Park, T., Winkert, S., Collier, S., & Bonzi S., (Panelist) “How Faculty Cope with Stress” Gateway Focus on Teaching Luncheon Series (February, 2002). Syracuse University Syracuse, New York.

**Conference Presentations continued:**

**Alford, K.A.,** Edwards, J., & Holstein, C., (Panelist) "Collaboration: What Can We Do Together That No One Group Can Do Alone?" Tomorrow's Neighborhoods Today (TNT) Neighborhood Summit (September, 2001). Syracuse, New York.

**Alford, K.A.,** & Denby, R.W., "Recruitment and Retention of Therapeutic Foster Homes: Shall we Keep the Faith?," The National Black Family Summit (March, 2001). Myrtle Beach, South Carolina.

**Alford, K.A.,** & Denby, R.W., "Assessment of Co-occurring Conditions: Innovations in Family-Centered Services" National Association of Social Workers' Strategies to Succeed in the New Market Economy- Social Work 2000 (November, 2000). Baltimore, Maryland.

**Alford, K.A.,** "The Distress of Violent Death: Helping a School Community Cope," The Adolescent Years: Crisis and Opportunity Conference. Syracuse University School of Social Work Continuing Education Series (April, 1999). Syracuse, New York.

**Alford, K.A.,** "Illuminating the Voices of African American Parents on Child Discipline: Implications for Social Work Practitioners," The Fourth Annual Alliance Conference in Conjunction with the Sexual Abuse Study and Treatment Team on Child Abuse (April, 1999). Liverpool, New York.

Denby, R.W., **Alford, K.A.,** & Curtis, C., "Improving Family Preservation Services by Targeting Special Populations: Important Lessons from Front-line Workers," Third Annual Conference for the Society for Social Work Research (January, 1999). Austin, Texas.

**Alford, K.A.,** & Denby, R.W., "Therapeutic Foster Care: Engaging African American Foster Parents Through Paraprofessional Recognition," The Twelfth National Conference on Child Abuse and Neglect (November, 1998). Cincinnati, Ohio.

**Alford, K.A.,** & Yellow Horse Brave Heart, M., "Faculty Mentoring 101," Council on Social Work Education 44<sup>th</sup> Annual Program Meeting (March, 1998). Orlando, Florida.

**Alford, K.A.,** "Workplace Grief Management," The Domestic Violence Education & Research Institute and The Yenawine Institute (March, 1998). Syracuse, New York.

**Alford, K.A.,** "Culturally Specific Assessment and Intervention: An Exploratory Study of African American Discipline Styles," National Association of Black Social Workers, Incorporated (October, 1997). Syracuse, New York.

**Alford, K.A.,** Hutchinson, R.M., & Brewer, R., "Reaching Students of Color: The Production of a Multicultural Resource Compendium," National Conference on Race and Ethnicity in American Higher Education (June, 1997). Orlando, Florida.

**Alford, K.A.,** & Smith, C.J., "The Cord That Binds: Certifying and Retaining African American Foster Families," National Staff Development and Training Association Tenth Anniversary Conference (September, 1997). Washington, DC.

Denby, R.W., Curtis, C.M., & **Alford, K.A.,** "African American Children and Family Preservation Services: What Will the Future Hold?," The National Black Family Summit (March, 1997). Myrtle Beach, South Carolina.

Denby, R.W., & **Alford, K.A.,** "Considering New Directions in Family Preservation Services: A Multiple-Service Layer Approach," Eleventh National Conference on Child Abuse and Neglect (September, 1996). Washington, DC.

**Conference Presentations continued:**

Denby, R.W., & **Alford, K.A.**, "Family Preservation Program Reform: An African American Model," The National Black Family Summit (April, 1996). Hilton Head, South Carolina.

Denby, R.W., & **Alford, K.A.**, "Special Populations and Family Preservation: Strengthening our Commitment and Meeting Needs," National Association of Social Workers' Meeting of the Profession (October, 1995). Philadelphia, Pennsylvania.

Denby, R.W., & **Alford, K.A.**, "Systematic Matching and Multisystemic Therapy: A Policy Direction for Diversionary Programming in the '90s and Beyond," Ohio Chapter of NASW State Conference, Vision 2000 (March, 1995). Toledo, Ohio.

**Alford, K.A.**, Gavazzi, S.M., & McKenry, P.C., "An Evaluation of a Rites of Passage Program for African American Youth," National Council on Family Relations Annual Conference (November, 1994). Minneapolis, Minnesota.

**Alford, K.A.**, & Denby, R.W., "Grief Reactions in African American Families: Is There a Cultural Difference?" National Association of Social Workers - Social Work '94 (October, 1994). Nashville, Tennessee.

**Alford, K.A.**, "Culturally Specific Programming for African American Youth in Substitute Care," Eighth Annual Conference on the Family, sponsored by Ohio Council on Family Relations (October, 1994). Columbus, Ohio.

**Alford, K.A.**, & Denby, R.W., "Widening the Scope of African American Discipline Styles," Black Graduate Students in Psychology Spring Conference, The Ohio State University (April, 1994). Columbus, Ohio.

**Alford, K.A.**, & Denby, R.W., "Sparing the Rod: Reconsidering Traditional Discipline Styles in the African American Family," National Black Family Summit (February 1994). Charleston, South Carolina.

**Alford, K.A.**, & Williams, P., "Loss/Grief Reactions: A Practitioner's Approach," Black Graduate Students in Psychology Spring Conference, The Ohio State University (April, 1993). Columbus, Ohio.

**Specialized Training Presentations**

**Alford, K.A.**, "Cross-Cultural Adoptions: Implications and Practices (Part Two)" Salvation Army Family Support Group (November, 2007). Syracuse New York.

**Alford, K.A.**, "Cross-Cultural Adoptions: Implications and Practices (Part One)" Salvation Army Family Support Group (August, 2007). Syracuse, New York.

**Alford, K.A.**, "Accessing Health Care: Psychosocial Issues for Black Men," Syracuse University Prostate Cancer Education Council (November, 2004). Syracuse, New York.

**Alford, K.A.**, "Cultural Competence and African American Discipline Styles," Center for Community Alternatives ongoing training for Court Appointed Special Advocates (CASA) (October, 2004). Syracuse, New York

**Alford, K.A.**, "Impact of Current Legislation on Children in Care: The Multiethnic Placement Act," Dunbar Association Adoption/Foster Care Advisory Council Meeting (November, 1996). Syracuse, New York.

**Specialized Training Presentations continued:**

**Alford, K.A.,** & Smith, C.J., “A Dialogue: Challenges to Certifying Resource Families of Color,” Dunbar Association Family Find Program and Onondaga Department of Social Services- Joint Meeting (November, 1996). Syracuse, New York.

**Alford, K.A.,** “Separation and Loss Reactions of Children in Out-of-Home Care,” SearchLight C.A.R.E. Incorporated (February, 1995). Columbus, Ohio.

**Alford, K.A.,** & Alden, B., “Children, Domestic Violence & Discipline,” SearchLight C.A.R.E. Incorporated (December, 1994). Columbus, Ohio.

**Alford, K.A.,** “Effectively Engaging African American Clients,” Lutheran Social Services (May, 1994). Columbus, Ohio.

**Alford, K.A.,** & Williams, P., “Transcultural Adoptions,” Lutheran Social Services (March, 1994). Columbus, Ohio.

**IX. SELECTED HONORS/AWARDS/RECOGNITIONS**

**Harriet Tubman Spirit Award** February 2015  
Bethany Baptist Church  
Syracuse, New York

**Thirty of the Most Influential  
Social Workers of 2014** October 2014  
Social Work Degree Guide  
National Online Publication  
<http://www.socialworkdegreeguide.com/>

**Faculty of the Year Award** May 2012  
Syracuse University School of Social Work  
Syracuse, New York

**YWCA Academy of Diversity  
Achievement Award** April 2010  
Syracuse University  
Syracuse, New York

**Martin Luther King, Jr.  
Unsung Hero Award** January 2009  
Syracuse University  
Syracuse, New York

**NASW-NYS  
Certificate of Recognition** August 2008  
**Delegate Assembly**  
National Association of Social Workers  
Syracuse, New York

**Selected Honors/Awards/Recognitions continued:**

**Hall of Fame Inductee** September 2007  
**Distinguished Alumni Award**  
 The Ohio State University  
 College of Social Work  
 Columbus, Ohio

**Faculty of the Year Award** May 2007  
 Syracuse University  
 College of Human Services and Health Professions  
 Syracuse, New York

**Selected Honors/Awards/Recognitions continued:**

**Community Service Award** June 2006  
 Dunbar Association, Inc.  
 Syracuse, New York

**Community Service Award** March 2005  
 Zeta Phi Beta Sorority, Inc.  
 Kappa Xi Zeta Chapter  
 Syracuse, New York

**Distinguished Recognition Award** November 2002  
 Recognition for Outstanding Service  
 Dunbar Association, Inc.  
 Syracuse, New York

**Honorary Doctor of Letters, Coker College** May 2002  
 Hartsville, South Carolina

**Light of Hope Award** April 2001  
 Dedication to the Children of Onondaga County  
 Center for Community Alternatives  
 Onondaga Court Appointed Special Advocates (CASA) Program  
 Syracuse, New York

**Faculty of the Year** May 2000  
 Syracuse University School of Social Work  
 Syracuse, New York

**Distinguished Achievement Alumni Award** April 1999  
 Coker College  
 Hartsville, South Carolina

**Who's Who Among America's Teachers** March 1998  
 National Publication

**Selected Honors/Awards/Recognitions continued:****Teaching Associate of the Year**

The Ohio State University  
College of Social Work  
Columbus, Ohio

June 1995

**Virginia Axline Award**

Graduate Studies Excellence in the Area of  
Child and Adolescent Mental Health  
Diocesan Child Guidance Center  
Columbus, Ohio

December 1994

**Alumni Association Award for  
Outstanding Scholarship**

The Ohio State University  
College of Social Work  
Columbus, Ohio

May 1987

**Edwin Sharp Burdell Award for  
Outstanding Scholarship**

The Ohio State University  
College of Social Work  
Columbus, Ohio

May 1987

**X. GRANTS/FELLOWSHIPS/TRAINEESHIPS**

**National Science Foundation (NSF) Research  
Education for Undergraduates (REU) program,  
Training Diverse Undergraduate Teams of Veterans  
and Non-Veterans to Conduct Trauma Research with  
Veterans** (Principal Investigators: Gump, B. and  
Wolford, K.) (Co-Investigators: Bergen-Cico, D.,  
Dykas, M., Glatt, S., Reihman, J. & Alford, K.)

January 2014 to December 2016  
**\$248,984/incremental allotments**

**U.S. Department of Health and Human Services  
Administration for Children and Families  
Healthy Marriage and Family Formation  
Training Grant** (Principal Investigator)

October 2003 to March 2009  
**\$852,000/incremental allotments  
(five years) Specified Amounts  
slated for Remitted Tuition of  
Student Trainees**

**The Rosamond Gifford Charitable Corporation  
in partnership with Syracuse University School of  
Social Work [The Rosamond Gifford Community  
Exchange Forums]** (Principal Investigator)

March 1999 to August 2002  
**\$420,000/incremental allotments**

**Ohio Department of Mental Health  
in conjunction with The Ohio State  
University Research Foundation**

March 1996 to June 1997  
**\$4,658/single allotment**

**Council on Social Work Education  
Minority Fellowship Program**  
(Clinical Leadership) September 1992 to August 1995  
**\$27,600/renewable**

**National Institute on Mental Health  
Mental Health Traineeship** August 1986 to June 1987  
**\$5,600/plus tuition**

**The Ohio State University  
Minority Fellows Program** September 1985 to June 1986  
**\$5,800/plus tuition**

#### **XI. UNIVERSITY AND COLLEGE/SCHOOL SERVICE**

**The Collaborative on Academic Careers  
in Higher Education (COACHE)  
Survey Steering Committee** January 2015 to Present  
Syracuse University

**Center for Fellowship and Scholarship Advising  
Steering Committee** January 2015 to Present  
Syracuse University

**Fast Forward—Operations Excellence  
Executive and Steering Committees** July 2014 to Present  
Syracuse University

**Faculty Oversight Committee for  
Athletics at Syracuse University** March 2013 to Present  
Syracuse University

**Bachelor of Professional Studies (BPS)  
Curriculum Committee** September 2013 to Present  
Syracuse University

**SU ADVANCE  
Interdisciplinary Collaborator and Facilitator** September 2012 to Present  
Syracuse University

**Vice President for Student Affairs Diversity  
And Inclusion Council** August 2012 to Present  
Syracuse University

**Clinical Concentration Committee** August 2011 to Present  
Syracuse University  
School of Social Work

**Promotion and Tenure Committee** August 2013 to Present  
Syracuse University  
School of Social Work

|   |                                |
|---|--------------------------------|
| <b>Faculty Council</b><br><b>David B. Falk College of Sport and Human Dynamics</b><br>Syracuse University | August 2011 to August 2012     |
| <b>Chancellor's Working Group on Sustainable Benefits</b><br>Syracuse University                          | September 2009 to January 2010 |
| <b>Director of Baccalaureate Social Work Program</b><br>Syracuse University<br>School of Social Work      | July 2008 to June 2012         |
| <b>University and College/School Service continued:</b>   |                                |
| <b>Head Librarian Search Committee</b><br>Syracuse University   | November 2004 to May 2005      |
| <b>Promotion and Tenure Committee</b><br>Syracuse University<br>School of Social Work                     | August 2004 to May 2005        |
| <b>2002-03 Syracuse University Scholars Selection Committee</b><br>Syracuse University                    | November 2002 to May 2005      |
| <b>2003 University Vision Fund Grant Committee</b><br>Syracuse University                                 | November 2002                  |
| <b>Executive Committee</b><br>Syracuse University<br>School of Social Work                                | August 2002 to May 2004        |
| <b>Individuals, Families, and Groups Concentration</b><br>Syracuse University<br>School of Social Work    | August 2000 to Present         |
| <b>Admissions and Student Services Committee</b><br>Syracuse University<br>School of Social Work          | August 1998 to May 1999        |
| <b>Library Committee</b><br>Syracuse University<br>School of Social Work                                  | August 1997 to May 1998        |
| <b>Task Force on Faculty Responsibility</b><br>Syracuse University  | February 1997 to May 1997      |
| <b>Child Welfare Concentration</b><br>Syracuse University<br>School of Social Work                        | August 1996 to May 2000        |

**Family Mental Health Concentration**

Chair of the Concentration  
Syracuse University  
School of Social Work

August 1996 to May 2000

August 1999 to May 2000

**Long Range Planning Committee**

Syracuse University  
School of Social Work

August 1996 to May 2000

**University and College/School Service continued:**

**Family Issues Network**

College of Law and School of Social Work  
Faculty Collaboration  
Syracuse University

August 1996 to May 2007

**XII. EXTENDED ACADEMIC SERVICE**

*Journal of Brief Therapy*  
Editorial Review Board Member

October 2002 to Present

*Journal of Family Social Work*  
Editorial Review Board Member

March 2011 to Present

*Children and Youth Services Review*  
Guest Reviewer

January 2010 to Present

**XIII. COMMUNITY SERVICE**

**InterFaith Works**

*Board Member*  
Syracuse, New York

2013 to Present

**Onondaga County Public Library**

*Board of Trustees*  
*Trustee*  
Greater Syracuse, New York

2008 to Present

**AccessCNY**

**(formerly Enable/TLS)**  
*Individualized Services for*  
*Children and Adults with Disabilities*  
*Board of Directors*  
Syracuse, New York

2001 to Present

**The Rosamond Gifford Community Exchange Forums** 1999 to December 2002  
*Open Forums—Examining Collaboration  
Around Community Issues  
Project Director  
Syracuse, New York*

**Center for Community Alternatives** 1999 to 2009  
*Court Appointed Special Advocate (CASA) Program  
Advisory Committee Member  
Syracuse, New York*

**Community Service Continued:**

**Community-Wide Dialogues on Race** 1998 to Present  
**Sponsored by Inter-Faith Works**  
*Facilitator*  
*Advisory Board Chair* 2008 to 2012  
Syracuse, New York

**Dunbar Association, Inc.** 1996 to 2008  
**Family Find Program**  
*Recruitment of African American Adoptive Families  
For Waiting Children  
Advisory Council Member  
Syracuse, New York*