

CURRICULUM VITAE
KEITH ANTHONY ALFORD

I. GENERAL INFORMATION

Office: Syracuse University

David B. Falk College of Sport and Human Dynamics
School of Social Work
284 White Hall
Syracuse, New York 13244
E-mail: kalford@syr.edu
Work Phone: (315) 443-4252

II. EDUCATION

The Ohio State University
College of Social Work
Columbus, Ohio

Doctor of Philosophy (PhD)
Social Work with a specialization in
Family Therapy

The Ohio State University
College of Social Work
Columbus, Ohio

Master of Social Work (MSW)
Clinical Track

Coker College
Hartsville, South Carolina

Bachelor of Arts (BA)
Cum Laude
Major: History and Sociology with a
concentration in Social Services

III. LICENSURE AND CERTIFICATIONS

Licensed Independent Social Worker
State of Ohio

1992 to Present

Academy of Certified Social Workers

1989 to Present

IV. PROFESSIONAL MEMBERSHIPS

American Association for Marriage
and Family Therapy—Affiliate Member

1997 to Present

Council on Social Work Education

1993 to Present

National Association of Social Workers

1986 to Present

V. PROFESSIONAL AREAS OF EXPERTISE

Research

- Mental health Service Delivery to Children and Families
- Culturally-specific Programming for Children in Out-of-Home Care
- Contemporary Rites of Passage Programming
- Loss/Grief Reactions among African American Families

Teaching

- Foundation Practice
- Direct Social Work Practice with Individuals, Families, and Groups
- Family Therapy Models/Family Mental Health
- Community Organization
- Human Diversity in Social Context
- Principles and Methods of Social Work Practice with Black Families

Practice

- Individual, Family, and Group Mental Health Treatment
- Child and Family Assessments
- Family Preservation Initiatives
- Child Protective Services
- Foster and Adoption Home Services

VI. TEACHING EXPERIENCE

Associate Professor

August 1996 to Present

Syracuse University
David B. Falk College of Sport and Human Dynamics
School of Social Work
Syracuse, New York

Currently teaching practice courses in the undergraduate and graduate programs

Graduate Teaching Associate

September 1994 to June 1995

The Ohio State University
College of Social Work
Columbus, Ohio

Taught three social work practice and policy courses

Discussion Facilitator/Teaching Associate

1993 (Spring Quarter)

The Ohio State University
Department of Human Development and Family Science
Columbus, Ohio

Taught recitation portion of an undergraduate marriage and family course

VII. SOCIAL WORK PRACTICE AND ADMINISTRATIVE EXPERIENCE

Treatment Foster Care Supervisor
SearchLight C.A.R.E., Inc.
Columbus, Ohio

December 1994 to December 1995
(Contracted Services- January 1996
to August 1996)

- Provided clinical supervision to social work family practitioners
- Conducted ongoing foster parent training
- Certified and recertified foster family homes
- Coordinated collaborative efforts among agencies regarding particular cases and state licensure regulations
- Conducted monthly in-home meetings with foster families regarding programmatic issues, strengths, and concerns

Graduate Administrative Associate
College Registration and Recruitment Office
The Ohio State University, College of Social Work
Columbus, Ohio

June 1994 to September 1994

- Provided academic scheduling and counseling for over 100 social work students
- Conducted employment counseling
- Disseminate job information
- Maintained job announcement listings
- Collaborated with community agency personnel regarding job opportunities
- Compiled course evaluative instruments for social work faculty

Graduate Administrative Associate, Clinical Services
The Ohio State University
Counseling and Consultation Service
Columbus, Ohio

September 1992 to June 1993

- Provided individual counseling services to undergraduate, graduate and professional students
- Completed client assessments and made appropriate recommendations
- Organized and facilitated African American Men's Support Group
- Conducted seminars on therapeutic issues
- Provided academic consultation

Graduate Research Associate
The Ohio State University
Department of Human Development
and Family Science
Columbus, Ohio

September 1993 to September 1994
**\$18,000 Funded by the
Ohio Board of Regents**

- Principal graduate investigator in the evaluation of the statewide Rites of Passage (RITES) Program
- Liaison to the Ohio Department of Human Services
- Supervised graduate research team members
- Provided data collection, data entry, quantitative analysis and fiscal management
- Designed qualitative instrument
- Conducted field interviews

Social Work Practice and Administrative Experience Continued:

Group Facilitator (Contracted Services)
Lutheran Social Services
Columbus, Ohio

August 1993 to December 1995

- Co-facilitated a peer group for children ages 9-12 years old who have been exposed to domestic and/or community violence
- Counseled group members in relation to their individual experiences and non-violent ways to deal with anger
- Consulted and counseled parents of group members

**Family Practitioner,
Treatment Foster Care Program**
Hannah Neil Center for Children
Columbus, Ohio

June 1987 to September 1992

- Assessed and secured treatment foster care placements for children, ages 6-18 years of age
- Engaged foster children and their birth families in therapy
- Interfaced with custodial agency regarding treatment and aftercare planning
- Provided court testimonies and recommendations
- Supervised student intern
- Conducted bi-monthly foster parent cluster meetings
- Trained foster parent groups and other professionals on
- Social work intervention strategies
- Coordinated foster parent recruitment drive

Intern, Out-patient Services
Hannah Neil Center for Children
Columbus, Ohio

September 1986 to June 1987

- Provided family therapy in out-patient clinic
- Facilitated play therapy with children suffering from emotional difficulties
- Co-facilitated adolescent and adult children of alcoholics support group
- Interfaced and collaborated with local children's service agencies regarding case maintenance and treatment planning

Counselor (Contracted Services)
Columbus Area Community
Mental Health Center
Columbus, Ohio

July 1986 to August 1987

- Organized and facilitated consumer groups for persons with severe mental disabilities
- Group content involved living, social and employment skill building
- Composed group description summaries and updated case records
- Engaged in direct practice with individuals on issues and concerns affecting them as transitional consumers

Social Work Practice and Administrative Experience continued,**Intern, Adoption and Counseling Services**

January 1986 to June 1986

Black Adoption Service
Lutheran Social Services
Columbus, Ohio

- Scheduled and conducted interviews with prospective parents
- Completed adoption court studies
- Collaborated with other agencies regarding adoptive placements
- Counseled birth parents through the pregnancy counseling unit on placement planning for their unborn child

Social Service Worker I

September 1983 to September 1985

Darlington County Department of Social Services
Hartsville, South Carolina

- Established and facilitated a parenting skills group
- Produced group curriculum adopted for agency-wide use
- Secured adoption and foster care placements
- Conducted adoption and foster care home studies
- Achieved state certification in Basic Child Welfare, Child Protective Services, and Permanency Planning
- Investigated and assessed child abuse and neglect cases
- Provided counseling services to abuse victims and perpetrators
- Provided court testimonies and recommendations
- Licensed day care centers and foster homes

VIII. PUBLICATIONS, SPEECHES, AND PRESENTATIONS**Publications**

Alford, K.A., (in press). Contemporary rituals and rites of passage initiatives. *Encyclopedia of Social Work Online (ESWO)*. Washington, D.C.: NASW Press

Cook, J. F., **Alford, K. A.**, Uhrich, J., & Conway, P. (Eds.) (2015). *Rural Families and Reshaping Human Services*. London: RoutledgeFalmer.

Cook, J. F., **Alford, K. A.**, Uhrich, J., & Conway, P. (2015). Introduction, pp. 1-5. In Cook, J. F., **Alford, K. A.**, Uhrich, J., & Conway, P. (Eds.) *Rural Families and Reshaping Human Services*. London: RoutledgeFalmer.

Alford, K.A., (2013). Foreword. In M.M. Woods, *Sugar Girl: A Journey into the Life of a Southern Black Family, both ordinary and profound* (pp. 1-2). New Bern, North Carolina: Jasher Press & Company.

Alford, K.A., Cook, J.F., & Conway, P. (2013). Preface. *Journal of Family Social Work*. 16(1), 1-3.

Alford, K. A., Cook, J. F., & Conway, P. (2012). Conclusion: Rural families, another element in the mosaic of diversity. *Journal of Family Social Work*. 15(5), 461-463.

Publications continued:

- Cook, J. F., **Alford, K. A.**, & Conway, P. (2012). Introduction to rural families and reshaping human services. *Journal of Family Social Work*. 15(5), 351-358.
- Denby, R. W., **Alford, K. A.**, & Ayala, J. (2011). The journey to adopt a child who has special needs: Parents' perspectives. *Children and Youth Services Review*, 33, 1543-1554.
- Alestalo, S., **Alford, K.A.**, Cutler, D., Bhatia, S. and Ruhlandt-Senge, K. (2011). Engaging Male Faculty in Creating Equity for Female STEM Faculty in Academia. Proceedings from the WEPAN 2011 Conference, Advancing Women: Transforming Engineering Education. Denver: Women Engineering Proactive Network.
- Alford, K.A.** (2009). [Book Review: Cross cultural practice: Social work with diverse populations, By Karen Harper-Dorton and Jim Lantz. Chicago, Illinois: Lyceum Books Inc. 2007] *Best Practices in Mental Health: An International Journal* 5(1), 90-92.
- Alford, K.A.**, Mudrick, N.R., & Alestalo, S. (2008). Promoting child welfare: Training professionals to support healthy marriages, relationships, and families (Resources for human service practitioners and educators). [CD ROM]. Syracuse, New York: Syracuse University School of Social Work.
- Alford, K. A.** (2007). [Book Review: Mentoring young men of color: Meeting the needs of African American and Latino students, By Horace R. Hall. Lanham, Maryland: The Rowman & Littlefield Publishing Group, Inc. 2006] *Journal of Ethnic and Cultural Diversity in Social Work*.
- Alford, K.A.** (2007). Adolescent Black Males and the Rites of Passage Experience. In S. L. Logan, R. Denby, & P. A. Gibson (Eds.), *Mental Health Care in the Black Community*, pp. 305-319. New York: Haworth Press.
- Alford, K.A.** (2003). Cultural themes in Rites of Passage: Voices of young African American males. *Journal of African American Studies*. 7(1), 3-26.
- Denby, R., **Alford, K.**, & Curtis, C. (2003). Targeting special populations for family preservation: The influence of worker competence and organizational culture. *Family Preservation Journal*. 7, 19-41.
- Alford, K. A.** (2003). [Book Review: *Contemporary ethnic families in the United States: Characteristics, variations, and dynamics*, Edited by Nijole V. Benokraitis. Upper Saddle River, New Jersey: Prentice Hall, 2002] *Journal of Ethnic and Cultural Diversity in Social Work*. 12(1), 113-115.
- Lantz, J., & **Alford, K.A.** (2003). Heidegger's death imagery in short-term Existential psychotherapy. *Journal of Brief Therapy*. 3(1), 59 – 67.
- Alford, K.A.** (Spring 2003). Giving back our gifts. *Syracuse University Magazine*, 20(1), 18.
- Alford, K.A.**, & Lantz, J. (2002). Existential Crisis Intervention. *Journal of Brief Therapy*. 2(1), 43-51.
- Alford, K.A.**, McKenry, P.C., & Gavazzi, S.M. (2001). Enhancing achievement in adolescent Black males: The Rites of Passage Link. In R. Majors (Ed.), *Educating Our Black children: New Directions and Radical Approaches*, pp. 141-156. London: RoutledgeFalmer.
- Alford, K.A.**, Lawyer, J., Deuel, N., Buck, M., Douglas, A., Fragola, J., Goldfarb, K., Harper, B., Lane, H., Melvin, J., O'Donnell, Resti, C., de Vergara, M., Tiffit, K., Trento, S., Toscano, D., Wolken, R., Young, T., & DMCandy Consulting Group. (Eds.). (2001). *Educational enhancement through school/community collaboration* (The Rosamond Gifford Community Exchange Forum on Education Monograph No. 1). Syracuse, New York: Syracuse University, College of Human Services and Health Professions, School of Social Work.

Publications continued:

- Alford, K.A.** (1999). [Book Review: *Mental Health in Black America*, Edited by Harold W. Neighbors & James S. Jackson. Thousand Oaks, California: Sage Publications, 1996] *Journal of Multicultural Social Work*, 7(3/4), 171-173.
- Denby, R.W., Curtis, C.M., & **Alford, K.A.** (1998). Family preservation services and special populations: The Invisible Target. *Families in Society: The Journal of Contemporary Human Services*, 79 (1), 3-14.
- Denby, R.W., Curtis, C.M., & **Alford, K.A.** (1998). African American children and family preservation services: What Will the Future Hold? *Conference Proceedings of the National Black Family Summit, University of South Carolina, College of Social Work, Columbia, South Carolina*. 1-36.
- Alford, K.A.**, McKenry, P.C., Gavazzi, S.M., & Lantz, J.E. (1998). Evaluation of a culturally specific program for foster care youth: Quantitative and qualitative findings. *New Research in Mental Health*, Vol. 13, 117-129.
- Alford, K.A.** (1998). Multicultural realities: A prescription for positive coexistence. *Open Eyes, Open Minds, Shades of Us: University of Minnesota Community Guide for Students of Color*, 2, 171-181.
- Alford, K.A.** (1997). [Book Review: *Assessing and Treating Culturally Diverse Clients: A Practical Guide* by Freddie A. Panaigua. Thousand Oaks, California: Sage Publications, 1994.] *Journal of Multicultural Social Work*, 6(1/2), 157-160.
- McKenry, P.C., Kim, H. K., Bedell, T., **Alford, K.A.**, & Gavazzi, S.M. (1997). An Africentric Rites of Passage program for adolescent males. *Journal of African American Men*, 3(2), 7-20.
- Gavazzi, S.M., **Alford, K.A.**, & McKenry, P.C. (1996). Culturally specific programs for foster care youth: The sample case of an African American rites of passage program. *Family Relations*, 45(2), 166-174.
- Denby, R.W., & **Alford, K.A.** (1996). Understanding African American discipline styles: Suggestions for effective social work intervention. *Journal of Multicultural Social Work*, 4(3), 81-98.
- Lantz, J., & **Alford, K.A.** (1995). Existential family treatment with an Urban-Appalachian adolescent. *Journal of Family Psychotherapy*, 6(4), 15-27.
- Lantz, J., & **Alford, K.A.** (1995). Art in existential psychotherapy with couples and families. *Contemporary Family Therapy*, 17(3), 331-342.
- Alford, K.A.**, & Denby, R.W. (1995). Sparing the rod: Reconsidering traditional discipline styles in African American families. *Conference Proceedings of the National Black Family Summit, University of South Carolina, College of Social Work, Columbia, South Carolina*. 71-88.
- Alford, K.A.**, (1994, September). Making the RITE decision. *Knock Knock: A Coming Together*, 3 & 13.

Speeches

- Alford, K.A.**, Keynote Address: "Service to Others is our Quest." Harriet Tubman Spirit Award Program, Bethany Baptist Church, Syracuse, New York (February 2015).
- Alford, K.A.**, Keynote Address: "Scholarship and Our Civic Role." Syracuse University School of Social Work Phi Alpha Honor Society Induction Ceremony, Syracuse, New York (March, 2013).
- Alford, K.A.**, Keynote Address: "Somebody's Knocking at your Door." The 24th Annual Martin Luther King, Jr. Celebration, State University of New York at Oswego (SUNY Oswego) Oswego, New York (January, 2013).

Speeches continued:

Alford, K.A., Keynote Address: “In Salute of Scholarship.” Syracuse University School of Social Work Phi Alpha Honor Society Induction Ceremony, Syracuse, New York (March, 2011).

Alford, K.A., Keynote Address: “Affirming the Connection between Liberal Arts Education and Social Work Practice.” Coker College Centennial Celebration, Hartsville, South Carolina (March, 2008).

Alford, K.A., Keynote Address: “Affirming the Cultural Resilience of Our Students.” Superintendent’s Conference Day, Syracuse City School District, Syracuse, New York (March, 2007).

Alford, K.A., Keynote Address: “3 R’s of Manhood: Remembering, Responsibility and Respect,” Male Call Conference. Syracuse, New York. (November, 2006).

Alford, K.A., Keynote Address: “Developing Your Personal and Interpersonal Effectiveness.” African American Male Congress, Syracuse University, Syracuse, New York (September, 2006)

Alford, K.A., Keynote Address: “Do You Hear the Call?” Iota Kappa Lambda Chapter of Alpha Phi Alpha Fraternity, Incorporated Founders’ Day Program, Syracuse, New York (December, 2005)

Alford, K.A., Keynote Address: “Delivering Culturally Competent Services to Persons with Developmental Disabilities.” Central New York Minority Regional Network Annual Conference, Syracuse, New York (October, 2005)

Alford, K.A., Keynote Address: “Keeping the Torch Lit for our Youth.” Kappa Xi Zeta Chapter of Zeta Phi Beta Sorority, Incorporated Scholarship Luncheon, Syracuse, New York (March, 2005).

Alford, K.A., Keynote Address: “Tapping Strengths to Thrive in a Multicultural Society.” Coker College Social Work Program Fifth Annual Conference-- *As the World Turns: Vulnerable Populations and Social Work Practice*, Hartsville, South Carolina (October, 2004).

Alford, K.A., Keynote Address: “Remember, Contribute, and Excel.” Coker College, 94th Commencement Ceremony, Hartsville, South Carolina (May, 2002).

Conference Presentations

Logan, S., Denby, R., **Alford, K.A.**, & Deloach McCutcheon, K., “Politics of Difference and Black Families,” 60th Annual Program Meeting of the Council on Social Work Education (October, 2014). Tampa, Florida.

Alford, K.A., “Rehumanizing Loss for Children and Families,” Community in Trauma: The Impact on Children and Families-- Conference (March, 2014). Syracuse, New York.

Denby-Brinson, R. & **Alford, K.A.**, “Supporting Kinship Caregivers: Implications for Social Work Curriculum and Practice,” 59th Annual Program Meeting of the Council on Social Work Education (November, 2013). Dallas, Texas.

Denby-Brinson, R., & **Alford, K.A.**, “Engaging and Supporting Kinship Caregivers: An Effective Peer-to-Peer Approach,” 18th National Conference on Child Abuse & Neglect (April, 2012). Washington, DC.

Denby-Brinson, R., & **Alford, K.A.**, “Collaborations that Support Kinship Caring,” Child Welfare League of America (February, 2012). Washington, DC.

Conference Presentations continued:

Alford, K.A., “Thriving Couples, Thriving Kids: Promoting Healthy Relationships to Improve the Well-being of Children with Disabilities and Their Families,” Cerebral Palsy Association of New York State Annual Conference (October, 2011). Saratoga Springs, New York.

Alford, K.A. (panelist), Fowler, F., Muhamad, A.A., Rodriguez, D., & Mangram, J., “Saving Our Black and Latino Boys,” Coming Back Together Education Forum (September, 2011). Syracuse, NY.

Alford, K.A., “Thriving Couples, Thriving Kids: Promoting Healthy Relationships to Improve the Well-Being of Children with Disabilities and Their Families,” Enable Seminar Series (March, 2011). Liverpool, New York.

Alford, K.A., Smith, C.J., Miller, P., & Alestalo, S.W. “For the Sake of Children: Assessing & Building Healthy Couple Relationships” and “In Their Own Words, Child Welfare Workers Talk About the Need for Relationship Education,” The School of Professional Psychology at Forest Institute, (September, 2008). Springfield, Missouri.

Alford, K.A., “Adolescent Development; The Social, Psychological & Cultural Strengths & Challenges,” 2nd Quarter Professional Development Training, (June, 2008) Syracuse, New York.

Alford, K.A., “Working with the Non-Offending, but Offensive Caregiver,” Safe Shores: *Can You Hear Me Now? Communicating Effectively as a Multidisciplinary Team* (November, 2006). Washington, DC.

Lawrence, C., **Alford, K.A.**, & Mudrick, N., “Child Welfare and Marriage: Conceptual Challenges for Social Work Education and Practice,” Council on Social Work Education Annual Program Meeting (February, 2005). New York, New York.

Alford, K.A., “African American Discipline Styles: Parents’ Voices,” Dialogue for Parents and Service Providers sponsored by Violence Intervention & Prevention Program (VIPP) and Children and Youth Committee of the Syracuse Area Domestic Violence Coalition (September, 2004). Syracuse, New York.

Alford, K.A., “Contemporary Rites of Passage for Adolescent African American Males: Existential Implications,” Jim Lantz Symposium, The Ohio State University College of Social Work (May, 2004). Columbus, Ohio.

Alford, K.A., “Rites of Passage Programming for Adolescent African American Males,” Piecing it all Together, 1st Annual Training Conference sponsored by P.E.A.C.E. Inc. (April, 2004). Syracuse, New York.

Alford, K.A., Bradley, C.R., & Hardy, K.V., “Reaching Out With Interventions for African American Youth,” Continuing Education, College of Human Services and Health Professions, Syracuse University (September, 2003). Syracuse, New York.

Curtis, C., Denby, R.W., & **Alford, K.A.**, “Training Child Protective Service Workers for Competent Intervention with African American Families: Lessons Learned,” 32nd Annual Conference of the National Black Child Development Institute (October, 2002). Atlanta Georgia.

Alford, K.A., Park, T., Winkert, S., Collier, S., & Bonzi S., (Panelist) “How Faculty Cope with Stress” Gateway Focus on Teaching Luncheon Series (February, 2002). Syracuse University Syracuse, New York.

Conference Presentations continued:

Alford, K.A., Edwards, J., & Holstein, C., (Panelist) "Collaboration: What Can We Do Together That No One Group Can Do Alone?" Tomorrow's Neighborhoods Today (TNT) Neighborhood Summit (September, 2001). Syracuse, New York.

Alford, K.A., & Denby, R.W., "Recruitment and Retention of Therapeutic Foster Homes: Shall we Keep the Faith?," The National Black Family Summit (March, 2001). Myrtle Beach, South Carolina.

Alford, K.A., & Denby, R.W., "Assessment of Co-occurring Conditions: Innovations in Family-Centered Services" National Association of Social Workers' Strategies to Succeed in the New Market Economy- Social Work 2000 (November, 2000). Baltimore, Maryland.

Alford, K.A., "The Distress of Violent Death: Helping a School Community Cope," The Adolescent Years: Crisis and Opportunity Conference. Syracuse University School of Social Work Continuing Education Series (April, 1999). Syracuse, New York.

Alford, K.A., "Illuminating the Voices of African American Parents on Child Discipline: Implications for Social Work Practitioners," The Fourth Annual Alliance Conference in Conjunction with the Sexual Abuse Study and Treatment Team on Child Abuse (April, 1999). Liverpool, New York.

Denby, R.W., **Alford, K.A.,** & Curtis, C., "Improving Family Preservation Services by Targeting Special Populations: Important Lessons from Front-line Workers," Third Annual Conference for the Society for Social Work Research (January, 1999). Austin, Texas.

Alford, K.A., & Denby, R.W., "Therapeutic Foster Care: Engaging African American Foster Parents Through Paraprofessional Recognition," The Twelfth National Conference on Child Abuse and Neglect (November, 1998). Cincinnati, Ohio.

Alford, K.A., & Yellow Horse Brave Heart, M., "Faculty Mentoring 101," Council on Social Work Education 44th Annual Program Meeting (March, 1998). Orlando, Florida.

Alford, K.A., "Workplace Grief Management," The Domestic Violence Education & Research Institute and The Yenawine Institute (March, 1998). Syracuse, New York.

Alford, K.A., "Culturally Specific Assessment and Intervention: An Exploratory Study of African American Discipline Styles," National Association of Black Social Workers, Incorporated (October, 1997). Syracuse, New York.

Alford, K.A., Hutchinson, R.M., & Brewer, R., "Reaching Students of Color: The Production of a Multicultural Resource Compendium," National Conference on Race and Ethnicity in American Higher Education (June, 1997). Orlando, Florida.

Alford, K.A., & Smith, C.J., "The Cord That Binds: Certifying and Retaining African American Foster Families," National Staff Development and Training Association Tenth Anniversary Conference (September, 1997). Washington, DC.

Denby, R.W., Curtis, C.M., & **Alford, K.A.,** "African American Children and Family Preservation Services: What Will the Future Hold?," The National Black Family Summit (March, 1997). Myrtle Beach, South Carolina.

Denby, R.W., & **Alford, K.A.,** "Considering New Directions in Family Preservation Services: A Multiple-Service Layer Approach," Eleventh National Conference on Child Abuse and Neglect (September, 1996). Washington, DC.

Conference Presentations continued:

Denby, R.W., & **Alford, K.A.**, "Family Preservation Program Reform: An African American Model," The National Black Family Summit (April, 1996). Hilton Head, South Carolina.

Denby, R.W., & **Alford, K.A.**, "Special Populations and Family Preservation: Strengthening our Commitment and Meeting Needs," National Association of Social Workers' Meeting of the Profession (October, 1995). Philadelphia, Pennsylvania.

Denby, R.W., & **Alford, K.A.**, "Systematic Matching and Multisystemic Therapy: A Policy Direction for Diversionary Programming in the '90s and Beyond," Ohio Chapter of NASW State Conference, Vision 2000 (March, 1995). Toledo, Ohio.

Alford, K.A., Gavazzi, S.M., & McKenry, P.C., "An Evaluation of a Rites of Passage Program for African American Youth," National Council on Family Relations Annual Conference (November, 1994). Minneapolis, Minnesota.

Alford, K.A., & Denby, R.W., "Grief Reactions in African American Families: Is There a Cultural Difference?" National Association of Social Workers - Social Work '94 (October, 1994). Nashville, Tennessee.

Alford, K.A., "Culturally Specific Programming for African American Youth in Substitute Care," Eighth Annual Conference on the Family, sponsored by Ohio Council on Family Relations (October, 1994). Columbus, Ohio.

Alford, K.A., & Denby, R.W., "Widening the Scope of African American Discipline Styles," Black Graduate Students in Psychology Spring Conference, The Ohio State University (April, 1994). Columbus, Ohio.

Alford, K.A., & Denby, R.W., "Sparing the Rod: Reconsidering Traditional Discipline Styles in the African American Family," National Black Family Summit (February 1994). Charleston, South Carolina.

Alford, K.A., & Williams, P., "Loss/Grief Reactions: A Practitioner's Approach," Black Graduate Students in Psychology Spring Conference, The Ohio State University (April, 1993). Columbus, Ohio.

Specialized Training Presentations

Alford, K.A., "Cross-Cultural Adoptions: Implications and Practices (Part Two)" Salvation Army Family Support Group (November, 2007). Syracuse New York.

Alford, K.A., "Cross-Cultural Adoptions: Implications and Practices (Part One)" Salvation Army Family Support Group (August, 2007). Syracuse, New York.

Alford, K.A., "Accessing Health Care: Psychosocial Issues for Black Men," Syracuse University Prostate Cancer Education Council (November, 2004). Syracuse, New York.

Alford, K.A., "Cultural Competence and African American Discipline Styles," Center for Community Alternatives ongoing training for Court Appointed Special Advocates (CASA) (October, 2004). Syracuse, New York

Alford, K.A., "Impact of Current Legislation on Children in Care: The Multiethnic Placement Act," Dunbar Association Adoption/Foster Care Advisory Council Meeting (November, 1996). Syracuse, New York.

Specialized Training Presentations continued:

Alford, K.A., & Smith, C.J., “A Dialogue: Challenges to Certifying Resource Families of Color,” Dunbar Association Family Find Program and Onondaga Department of Social Services- Joint Meeting (November, 1996). Syracuse, New York.

Alford, K.A., “Separation and Loss Reactions of Children in Out-of-Home Care,” SearchLight C.A.R.E. Incorporated (February, 1995). Columbus, Ohio.

Alford, K.A., & Alden, B., “Children, Domestic Violence & Discipline,” SearchLight C.A.R.E. Incorporated (December, 1994). Columbus, Ohio.

Alford, K.A., “Effectively Engaging African American Clients,” Lutheran Social Services (May, 1994). Columbus, Ohio.

Alford, K.A., & Williams, P., “Transcultural Adoptions,” Lutheran Social Services (March, 1994). Columbus, Ohio.

IX. SELECTED HONORS/AWARDS/RECOGNITIONS

Harriet Tubman Spirit Award February 2015
Bethany Baptist Church
Syracuse, New York

**Thirty of the Most Influential
Social Workers of 2014** October 2014
Social Work Degree Guide
National Online Publication
<http://www.socialworkdegreeguide.com/>

Faculty of the Year Award May 2012
Syracuse University School of Social Work
Syracuse, New York

**YWCA Academy of Diversity
Achievement Award** April 2010
Syracuse University
Syracuse, New York

**Martin Luther King, Jr.
Unsung Hero Award** January 2009
Syracuse University
Syracuse, New York

**NASW-NYS
Certificate of Recognition** August 2008
Delegate Assembly
National Association of Social Workers
Syracuse, New York

Selected Honors/Awards/Recognitions continued:

Hall of Fame Inductee September 2007
Distinguished Alumni Award
 The Ohio State University
 College of Social Work
 Columbus, Ohio

Faculty of the Year Award May 2007
 Syracuse University
 College of Human Services and Health Professions
 Syracuse, New York

Selected Honors/Awards/Recognitions continued:

Community Service Award June 2006
 Dunbar Association, Inc.
 Syracuse, New York

Community Service Award March 2005
 Zeta Phi Beta Sorority, Inc.
 Kappa Xi Zeta Chapter
 Syracuse, New York

Distinguished Recognition Award November 2002
 Recognition for Outstanding Service
 Dunbar Association, Inc.
 Syracuse, New York

Honorary Doctor of Letters, Coker College May 2002
 Hartsville, South Carolina

Light of Hope Award April 2001
 Dedication to the Children of Onondaga County
 Center for Community Alternatives
 Onondaga Court Appointed Special Advocates (CASA) Program
 Syracuse, New York

Faculty of the Year May 2000
 Syracuse University School of Social Work
 Syracuse, New York

Distinguished Achievement Alumni Award April 1999
 Coker College
 Hartsville, South Carolina

Who's Who Among America's Teachers March 1998
 National Publication

Selected Honors/Awards/Recognitions continued:**Teaching Associate of the Year**

The Ohio State University
College of Social Work
Columbus, Ohio

June 1995

Virginia Axline Award

Graduate Studies Excellence in the Area of
Child and Adolescent Mental Health
Diocesan Child Guidance Center
Columbus, Ohio

December 1994

**Alumni Association Award for
Outstanding Scholarship**

The Ohio State University
College of Social Work
Columbus, Ohio

May 1987

**Edwin Sharp Burdell Award for
Outstanding Scholarship**

The Ohio State University
College of Social Work
Columbus, Ohio

May 1987

X. GRANTS/FELLOWSHIPS/TRAINEESHIPS

**National Science Foundation (NSF) Research
Education for Undergraduates (REU) program,
Training Diverse Undergraduate Teams of Veterans
and Non-Veterans to Conduct Trauma Research with
Veterans** (Principal Investigators: Gump, B. and
Wolford, K.) (Co-Investigators: Bergen-Cico, D.,
Dykas, M., Glatt, S., Reihman, J. & Alford, K.)

January 2014 to December 2016
\$248,984/incremental allotments

**U.S. Department of Health and Human Services
Administration for Children and Families
Healthy Marriage and Family Formation
Training Grant** (Principal Investigator)

October 2003 to March 2009
**\$852,000/incremental allotments
(five years) Specified Amounts
slated for Remitted Tuition of
Student Trainees**

**The Rosamond Gifford Charitable Corporation
in partnership with Syracuse University School of
Social Work [The Rosamond Gifford Community
Exchange Forums]** (Principal Investigator)

March 1999 to August 2002
\$420,000/incremental allotments

**Ohio Department of Mental Health
in conjunction with The Ohio State
University Research Foundation**

March 1996 to June 1997
\$4,658/single allotment

**Council on Social Work Education
Minority Fellowship Program**
(Clinical Leadership) September 1992 to August 1995
\$27,600/renewable

**National Institute on Mental Health
Mental Health Traineeship** August 1986 to June 1987
\$5,600/plus tuition

**The Ohio State University
Minority Fellows Program** September 1985 to June 1986
\$5,800/plus tuition

XI. UNIVERSITY AND COLLEGE/SCHOOL SERVICE

**The Collaborative on Academic Careers
in Higher Education (COACHE)
Survey Steering Committee**
Syracuse University January 2015 to Present

**Center for Fellowship and Scholarship Advising
Steering Committee**
Syracuse University January 2015 to Present

**Fast Forward—Operations Excellence
Executive and Steering Committees**
Syracuse University July 2014 to Present

**Faculty Oversight Committee for
Athletics at Syracuse University**
Syracuse University March 2013 to Present

**Bachelor of Professional Studies (BPS)
Curriculum Committee**
Syracuse University September 2013 to Present

**SU ADVANCE
Interdisciplinary Collaborator and Facilitator**
Syracuse University September 2012 to Present

**Vice President for Student Affairs Diversity
And Inclusion Council**
Syracuse University August 2012 to Present

Clinical Concentration Committee
Syracuse University August 2011 to Present
School of Social Work

Promotion and Tenure Committee
Syracuse University August 2013 to Present
School of Social Work

Faculty Council David B. Falk College of Sport and Human Dynamics Syracuse University	August 2011 to August 2012
Chancellor's Working Group on Sustainable Benefits Syracuse University	September 2009 to January 2010
Director of Baccalaureate Social Work Program Syracuse University School of Social Work	July 2008 to June 2012
University and College/School Service continued:	
Head Librarian Search Committee Syracuse University	November 2004 to May 2005
Promotion and Tenure Committee Syracuse University School of Social Work	August 2004 to May 2005
2002-03 Syracuse University Scholars Selection Committee Syracuse University	November 2002 to May 2005
2003 University Vision Fund Grant Committee Syracuse University	November 2002
Executive Committee Syracuse University School of Social Work	August 2002 to May 2004
Individuals, Families, and Groups Concentration Syracuse University School of Social Work	August 2000 to Present
Admissions and Student Services Committee Syracuse University School of Social Work	August 1998 to May 1999
Library Committee Syracuse University School of Social Work	August 1997 to May 1998
Task Force on Faculty Responsibility Syracuse University	February 1997 to May 1997
Child Welfare Concentration Syracuse University School of Social Work	August 1996 to May 2000

Family Mental Health Concentration

Chair of the Concentration
Syracuse University
School of Social Work

August 1996 to May 2000

August 1999 to May 2000

Long Range Planning Committee

Syracuse University
School of Social Work

August 1996 to May 2000

University and College/School Service continued:

Family Issues Network

College of Law and School of Social Work
Faculty Collaboration
Syracuse University

August 1996 to May 2007

XII. EXTENDED ACADEMIC SERVICE

Journal of Brief Therapy
Editorial Review Board Member

October 2002 to Present

Journal of Family Social Work
Editorial Review Board Member

March 2011 to Present

Children and Youth Services Review
Guest Reviewer

January 2010 to Present

XIII. COMMUNITY SERVICE

InterFaith Works
Board Member
Syracuse, New York

2013 to Present

Onondaga County Public Library
Board of Trustees
Trustee
Greater Syracuse, New York

2008 to Present

AccessCNY
(formerly Enable/TLS)
Individualized Services for
Children and Adults with Disabilities
Board of Directors
Syracuse, New York

2001 to Present

The Rosamond Gifford Community Exchange Forums 1999 to December 2002
*Open Forums—Examining Collaboration
Around Community Issues
Project Director
Syracuse, New York*

Center for Community Alternatives 1999 to 2009
*Court Appointed Special Advocate (CASA) Program
Advisory Committee Member
Syracuse, New York*

Community Service Continued:

Community-Wide Dialogues on Race 1998 to Present
Sponsored by Inter-Faith Works
Facilitator
Advisory Board Chair 2008 to 2012
Syracuse, New York

Dunbar Association, Inc. 1996 to 2008
Family Find Program
*Recruitment of African American Adoptive Families
For Waiting Children
Advisory Council Member
Syracuse, New York*