

# CURRICULUM VITAE

## Paul Elliott Caldwell, MSW, PhD

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### EDUCATION

- Ph.D.            Social Policy  
1995            Brandeis University  
                  The Florence Heller School for Advanced Studies in Social Welfare  
                  Dissertation: *Early Post-Treatment Alcoholics Anonymous Affiliation*
- M.S.W.         Master of Social Work  
1984            University of Pittsburgh  
                  *Certificate in Social Work in Labor and Industry*
- B.A.             English  
1972            The Pennsylvania State University

### CURRENT EMPLOYMENT HISTORY

**August, 2011 to present:** Associate Professor  
School of Social Work, Syracuse University

Teach graduate-level courses: *Alcohol and Other Drugs in Social Work Practice* to both Social Work and Marriage and Family Therapy students; *Persons in Social Context*; *Introduction to Equine-Assisted Activities and Therapies* (cross-listed with undergraduates); Teach undergraduate course in *Foundations of Social Work Research*.

Advising of graduate students.

**July, 2008 to July 2011:** Associate Professor & Director, Master of Social Work (MSW) Program  
School of Social Work, Syracuse University

Coordinated graduate curriculum development and accreditation compliance issues, class scheduling, faculty deployment, student orientations and advising, reviewed program of study for all students, managed of issues related to student progress and students in difficulty, and responded to questions regarding licensure for students and graduates of the program. Oversaw graduate admissions, financial aid and MSW program materials. Taught a course in alcohol and other drugs each semester. Pursued research related to alcohol and other drugs (detailed later).

**August, 2000 - June, 2008:** Associate Professor, School of Social Work, Syracuse University

- Taught of graduate-level courses: *Alcohol and Other Drugs in Social Work Practice* (to both Social Work and Marriage and Family Therapy students); *Applied Research in Social Work; Clinical Social Work with Groups; Fundamentals of Social Work Practice*.
- Oversight for field internships and advising for graduate students
- Research and writing related to alcohol and other drugs.

**August, 1994 - June, 2000:** Assistant Professor, School of Social Work, Syracuse University

- Taught of graduate-level courses: *Alcohol and Other Drugs in Social Work Practice, Applied Research in Social Work; Fundamentals of Social Work Practice I and II*.
- Oversight for field internships and advising for graduate students
- Research and writing related to alcohol and other drugs.

➤ Service within the School of Social Work:

- Sub-group on Integrated concentration of the MSW Program (to present; Chair, Spring 2012-Spring 2013)
- Promotion and Tenure Committee (2012-2013; 2003-2007; 1997-98; 1995-96)
- Administrative Team (2008-2011)
- MSW Program Committee (to present; Chair, 2008-2011)
- Executive Committee (2009-2011)
- Faculty Recruitment Committee (Chair: 2010-2011, 2009-2010 and 2008-2009; Member, 1998-99)
- Evaluation Team (developing re-accreditation assessment plan; 2008-2011)
- Coordinator and frequent Chair, Academic Hearing Board (2008-2011)
- Individuals, Families and Groups Concentration (Chair, 2000-2011)
- Adjunct and new faculty hiring and mentoring (2008-2011)
- Curriculum Committee (2000-2008; Chair, 2003-2004)
- MFT/MSW Task Force (2008-2009)
- Coordinator, *The Zurenda Fund for Alcohol & Other Drugs and Social Work Practice* (1996-2002):
  - Managed curriculum development on AOD issues within social work education.
  - Developed a website entitled *Alcohol and Other Drugs and Social Work Practice* to foster interest and facilitate access to AOD resources among students, faculty, and professionals in practice (<http://www.social.syr.edu/Zurenda>).
  - Managed student papers competition for annual \$1000 scholarship, 1997-2000.
  - Convened and facilitated “Dialogue Forums” with agency staff, faculty, and students on AOD issues in human services (Fall/Spring: Fall, 1998-Spring 2001).
  - Surveyed faculty and students regarding AOD in the School’s curriculum.
  - Developed a resource “Library” consisting of AOD resources (books, articles, videos), available “on loan” to faculty and students.
  - Arranged seminars for students related to alcohol and other drug (AOD) issues.

- Research Curriculum Committee (standing member)
  - Nominations Officer (1998-2005)
  - Graduate Policy Committee (1996-98 and 1999-2000)
  - Foundation Practice Committee (1994-1996; Chair, 2000-2001)
  - Yenawine Institute Internal Operations Committee (1995-1999)
  - Admissions and Student Services Committee (1995-98)
  - Occupational Social Work committee (1994-2000)
- Service within the Falk College of Sport and Human Dynamics:
- Faculty Council (2014-present)
  - Grievance Committee (2008-2013)
  - University Senate (2007-2008; 2001-2004)
  - Member, Senate sub-committee on Student Life (2007-2008; 2001-2004)
  - Consultation to development of minor in *Alcohol and Drug Studies* (2006-2008)
  - Nominating Committee (Chair, 2001-2005)
- Service to University, Community and Profession:
- Volunteer, Member of the Board of Directors and Co-Chair for Development with *From the Ground Up, Therapeutic Horsemanship, Inc.* (New Woodstock, NY); related collaborations with community agencies, e.g. the Veterans Administration (July 2011-present).
  - Member of The Veteran, Family and Military Support Circle @ Clear Path for Veterans (2010-present)
  - Member of the Onondaga County Person-Centered Planning Mental Health Leadership Group (Spring 2008-2011).
  - Member of the *Learning Network*, a collaboration of area mental health, developmental disability and chemical dependency treatment programs seeking to facilitate and coordinate staff training (Spring 2008-Spring, 2009).
  - Completed Person-Centered Planning training, Summer 2008
  - Collaboration with the Syracuse University Counseling Center, supporting their training program in *Mindfulness-based Stress Reduction* (Spring, 2005-2008);
  - Agency-based research at Syracuse Behavioral Healthcare, *Cognitive and attitudinal factors in early chemical dependency recovery* (collaboration with Ken Corvo; Fall, 2005-Fall 2006).
  - Review Board, *The Journal of Social Work Practice in the Addictions* (2001-2005).
  - Member, University's *Wellness Leadership Team* (Spring, 2005-Spring 2006);
  - Member, University's *Task Force on Wellness Initiatives* (Fall, 2003-Fall 2004); appointed by Vice Chancellor Deborah Freund and Dean of Student Affairs, Barry Wells.
  - Chair, Subcommittee on Education and Research of the *Task Force on Wellness Initiatives*;
  - Principal author of the report from the Subcommittee on Education and Research of the *Task Force on Wellness Initiatives*; Spring, 2004.
  - Member, *Chancellors Commission on Substance Abuse Prevention & Campus Security* (1999-2003);
  - Member, Subcommittee on Counseling and Other Supportive Services of the *Chancellors Commission on Substance Abuse Prevention & Campus Security* (1999-2001).
  - Member, Subcommittee on Greek Life of the *Chancellors Commission on Substance Abuse Prevention & Campus Security* (2002-2003)

- Member of Syracuse University’s “team” at *The American Campus and Alcohol* Regional Conference, March 9-11, 2003, Syracuse, New York.
- Advisory Board, Substance Abuse Prevention Project, Syracuse University (1996-98)
- Member of the University’s Corrective Action Team on intervention for alcohol and other drug (AOD) problems among Syracuse University students. [This team developed OPTIONS, the university’s early intervention program for students with alcohol and other drug problems.] (1995-1996).
- Panel Presentation on alcohol and other drugs, for a news reporting class, Newhouse School, Syracuse University (January, 2002)
- Presentation at Gateway Fellows Luncheon, Syracuse University, regarding curriculum infusion of alcohol and other drug content (February 8, 2001)
- Member, Practice Research Network (PRN) of Central New York (2001-2003)
- Planning Committee member, Panel Moderator, and Workshop Facilitator for a day-long conference entitled *Strengthening Partnerships: Changing Systems through Research & Practice*, sponsored by the Practice Research Network (PRN) of Central New York; November 21, 2002 at Thornfield Conference Center, Cazenovia, NY.
- Convenor and Facilitator: Panel Presentation and Dialogue Forum focusing on Practice-Research Collaboration, at the School of Social Work, March, 2002.
- Convenor and Facilitator: Community-oriented Dialogue Forums on Alcohol and Other Drug Issues in the Human Services; at the School of Social Work, Syracuse University (each Fall and Spring, from 1998-2001)
- Invited participant: New York State Association of Alcoholism and Substance Abuse Providers, Solidarity-Building Public Policy Roundtable, Syracuse, NY, December, 1998.
- Invited facilitator: Social Work Faculty and Provider Skills Institute, New York City, September, 1998 (sponsored by the New York State Addiction Technology Transfer Center).
- Participant, Boston University Summer Institute (June 25-30, 1995) entitled “Integrating Alcohol and Drug Issues into Social Work Education.”

## **PRIOR WORK EXPERIENCE**

**1985-1994**     Southern New Hampshire Regional Medical Center, Nashua, NH

Social Worker, Mental Health Unit (1985-1988)

Counselor, Employee Assistance Program (1988-1994)

- Brief treatment and case management for clients in inpatient mental health and Employee Assistance settings; addressed substance abuse, emotional and psychological difficulties, marital and family problems, occupational issues.
- Supervised student interns and staff MSW's in hospital settings.
- Consulted with hospital staff and community agencies regarding treatment and services for individuals.
- Consulted with company/agency management and supervisors regarding employee work problems.

**1989-1994**     Rivier College, Nashua, NH

Coordinator of the Social Work Minor (half-time appointment)

- Taught undergraduate courses in policy, theory, and practice.

- Coordinated field placements.
- Managed administrative tasks related to social work minor.

**1984-1985** Strafford Guidance Center, Dover, NH  
Outpatient Clinical Social Worker  
Provided individual counseling to adults with a range of mental health concerns.

**1978-1981** STEP Youth Program, Williamsport, PA  
Case Manager, Comprehensive Employment and Training Act (CETA)

- Monitored work-study placements for at-risk youth, ages 16-21.
- Provided counseling and coordinated services.

**1975-1977** The Citizen Press, Williamsport, PA  
Associate Editor and Feature Writer

**1974-1975** Cutler Ridge Junior High School, Dade County Public Schools, Miami, FL  
8<sup>th</sup> and 9<sup>th</sup> grade mathematics teacher and wrestling coach

## **PUBLICATIONS IN PEER-REVIEWED JOURNALS**

### **In Print:**

- Caldwell, P.E. & Cutter H.S.G. (1997). Impact of work on early-recovery Alcoholics Anonymous affiliation. *Employee Assistance Quarterly*, 13(1), 1-15.
- Caldwell, P.E. & Cutter, H.S.G. (1998). Alcoholics Anonymous affiliation during early recovery. *Journal of Substance Abuse Treatment*, 15(3), 221-228.
- Caldwell, P.E. (1999). Fostering client connections with Alcoholics Anonymous: A framework for social workers in various practice settings. *Social Work in Health Care*, 28(4), 45-61.
- Caldwell, P.E. (1999). Assessing the connection to Alcoholics Anonymous in early recovery: Recommendations for an "Affiliation Index." *Alcoholism Treatment Quarterly*, 17(4), 1-14.
- Caldwell, P.E. (2002). Drinking levels, related problems and readiness to change in a college sample. *Alcoholism Treatment Quarterly*, 20(2), 1-15.
- Caldwell, P.E. (2007). Teaching social workers about substance use problems via temporary abstinence from normal mood-altering behavior. *Journal of Teaching in Social Work*, 27 (1/2), 233-249.
- Masters, K.S., Carey, K.B., Maisto, S.A., **Caldwell, P.E.**, Wolfe, T.V., Hackney, H.L., France, C.R., & Himawan, L. (2009). Psychometric examination of the Brief Multidimensional Measure of Religiousness/Spirituality (BMMRS) among college students. *The International Journal for the Psychology of Religion*, 19, 106–120.

### **Work in progress:**

Pilot research in collaboration with Elmcrest Children's Center and From the Ground Up, Therapeutic Horsemanship, Inc., to evaluate the impact of therapeutic horsemanship and equine-assisted psychotherapy with a sample of adolescents (N=17) from Elmcrest's residential program in Syracuse, NY. Outcomes of interest include several behavioral indicators as measured by the Child Behavior Checklist and Youth Self Report, as well as staff documentation of critical incident reports.

Social connectedness, spiritual meaning and cognitive function during inpatient chemical dependency treatment (with Ken Corvo, School of Social Work)

## **SCHOLARLY PAPERS AND PRESENTATIONS**

*Spiritual meaning during inpatient addiction treatment*; Oral presentation at The First North American Conference on Spirituality and Social Work, Waterloo, Ontario, Canada (May 25-27, 2006).

*Teaching social workers about substance use problems via temporary abstinence from normal mood-altering behavior*; Oral presentation at the New York State Social Work Education Association's 37<sup>th</sup> Annual Conference, Syracuse, NY, October, 2004 (½ hour).

*Exploring behavior change via temporary abstinence from normal mood-altering: An experiential exercise for college students*; Poster session at the U.S. Department of Education's 18th Annual National Meeting on Alcohol and Other Drug Abuse and Violence Prevention in Higher Education, Arlington, VA, October, 2004 (1½ hours).

*Teaching social workers about substance use problems via temporary abstinence from normal mood-altering behavior*; Session moderator and presenter at the 4th International Conference on Social Work in Health and Mental Health, Quebec City, May, 2004 (1½ hours).

*Readiness to Change Alcohol Use Among College Students in an Early Intervention Program*; Poster Session at the U.S. Department of Education's 1999 National Meeting on Alcohol, Other Drug and Violence Prevention; Albany, New York, November, 1999 (1½ hours).

*Readiness for Change Among College Students with Alcohol and Other Drug Problems*; Paper presented at the Society for Social Work and Research, Austin, Texas, January, 1999 (1 hour) .

*Readiness for Change Among College Students with Alcohol and Other Drug Problems*; Poster session presented at the 126<sup>th</sup> Annual Meeting of the American Public Health Association, Washington, DC, November, 1998 (1½ hours).

*Linking Clients to Alcoholics Anonymous in Early Recovery*; Paper presented at the International Conference on Research for Social Work Practice, Society for Social Work and Research, North Miami, Florida, January, 1998 (1 hour).

*Alcoholics Anonymous during Early Recovery: Insights into Key Affiliation Factors*; Poster session presented at the 8<sup>th</sup> International Conference on Treatment of Addictive Behaviors, Santa Fe, New Mexico, January 1998 (1½ hours).

*Alcoholics Anonymous in Early Recovery: Focusing on Key Affiliation Factors*; Poster session presented at the American Public Health Association Annual Meeting, Indianapolis, Indiana, November, 1997 (1½ hours).

## **ADDITIONAL PRESENTATIONS, REPORTS, TRAININGS PROVIDED**

Presented, with Andrea Colella (Director, From the Ground Up Therapeutic Horsemanship, Inc.), on *Equine-Assisted Activities and Therapies* to veterans being trained in trauma research, Syracuse University, June, 2014.

Presented, with Andrea Colella (Director, From the Ground Up Therapeutic Horsemanship, Inc.), on *Equine-Assisted Activities and Therapies* to faculty and students in the Recreation Therapy Program at SUNY Cortland, November 8, 2013.

*Understanding Substance Use Problems and Supporting Change Across Various Service Settings.* Day-long workshop presented to the community, through Prevention Network; May, 11, 2011.

*Alcohol & Other Drugs: An Overview for Human Services Professionals.* Workshop presented for public school (BOCES) employees, Elmira, NY, March 15, 2001.

*Shifting Strategies for Alcohol and other Drug Problems in Human Service Settings.* Workshops (6 hours each) presented for the Syracuse University School of Social Work Continuing Education Program (March 26, 1999, Syracuse, NY; October 22, 1999, Ithaca, NY; April 27, 2001, Syracuse, NY).

*Fostering Expansion of Alcohol and Other Drug (AOD) Content in Social Work Education: A Report of Early Efforts in One School.* A Report provided to participants at the Social Work Faculty and Provider Skills Institute, New York City, September 25, 1998.

*Understanding 12-Step Programs for Social Work Practice;* for the Zurenda Fund Noontime Seminar Series, School of Social Work, Syracuse University, February 3, 1997 (one hour).

*Alcohol and Other Drug Content in Occupational Social Work Field Placements* at the Occupational Social Work Field Orientation, School of Social Work, Syracuse University, September 12, 1995 (one hour).

## **AWARDS**

- Received an award (\$5214) from the Innovative Summer Programs Development Fund in January, 2013 to develop a new course entitled *Introduction to Equine-Assisted Activities and Therapies*. Course was taught in summer 2013, and summer 2014, and will be taught annually each summer.
- Faculty Member of the Year (2008-2009 academic year), School of Social Work
- Syracuse University Curriculum Infusion Mini-grant (\$1500), awarded by the University's Substance Abuse Prevention and Health Enhancement Office to develop a new course on alcohol and other drugs in the human services for the College of Human Services and Health Professions, Spring, 2001.
- *Exemplary Achievement Award* from Syracuse University Improving Quality (SUIQ), as a member of the Corrective Action Team that developed the OPTIONS program, 1997.

- Alcohol, Drug Abuse and Mental Health Administration and National Institute of Mental Health clinical training grants, University of Pittsburgh, 1982-84.