

## ***CURRICULUM VITAE***

January, 2015

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Education: Pomona College, Claremont, California (1966-1970);  
B.A., 1970. Major: Psychology.

The University of Michigan, School of Social Work,  
Ann Arbor, Michigan (1970-1972); M.S.W., 1972.  
Specialization: Social Treatment.

The Joint Doctoral Program in Social Work and Social  
Science, the University of Michigan, Ann Arbor,  
Michigan (1970-1978); Ph.D., 1979. Specialization:  
Community Psychology.

### Teaching Experience:

- 1999 - present Professor, David B. Falk College of Sport and Human Dynamics, School of Social Work, Syracuse University, Syracuse, NY 13244-1230. MSW courses in the research curriculum area. Undergraduate courses in the René Crown Honors, Women and Gender Studies Programs, and the Human behavior and social environment portion of the BSSW program.
- 1986 - 98 Associate Professor, School of Social Work, Syracuse University, Syracuse, NY 13244-1230. M.S.W. courses in the research curriculum area. Undergraduate Honors Program and thesis advising. (Tenured, 1990)
- 1986 Lecturer, School of Social Work, Syracuse University.  
Responsible for teaching Social Work 770, Clinical Practice Evaluation, Spring term, 1986.
- 1990 - 2004 National Lecturer, Nova Southeastern University, Ft. Lauderdale, FL.  
1985 - 1987 Assist in modeling program theory and developing curriculum of the National Ed.D. Program for Educational Leaders. Responsible for curriculum development, instruction, and student evaluation in the Evaluation study area (with R. Anderson, D. Newman, J. Fitzpatrick, M. Morris, N. L. Smith and D. Sundre).
- 198 - 1989 Senior National Lecturer, Nova University, Center for the Advancement of Education, National Ed.D. Program for Educational Leaders, Ft. Lauderdale, FL.  
Responsible for coordinating and evaluating curriculum and instruction in the Evaluation study area.

- 1985 Lecturer, Lewis & Clark College, Portland, OR. Psychology 521, Program Planning and Evaluation, Spring term, 1985. Masters course, Department of Counseling Psychology.
- 197 - 1985 Assistant Professor, Department of Educational Psychology, The University of Texas at Austin, Austin TX 78712. (On academic leave, 1984-85). Responsible for doctoral and master's level courses in quantitative methods; doctoral dissertation and master's thesis advising.
- Consultation Experience:
- 2014 Consultant, Education Review Office (ERO), Christchurch, New Zealand. Invited discussion, July 11, 2014. ERO is New Zealand's education evaluation agency. I spoke in person with Christchurch staff and was also connected electronically with staff in Auckland, Dunedin, and Wellington offices of ERO.
- 2013-present Consultant, Implementing and Evaluating an Indigenous STEM Evaluation Training Curriculum, a grant to the American Indian Higher Education Consortium (AIHEC) supported by the National Science Foundation (Carrie Billy, Joan LaFrance and Richard Nichols, Co-principal Investigators). I serve as a member of the Advisory Committee, consulting on evaluation theory.
- 2004-2010 Consultant, Framing an Indigenous STEM Evaluation Training Curriculum, a grant supported by the National Science Foundation (Joan LaFrance and Richard Nichols, Co-principal Investigators). I served as a staff member of the Advisory Committee, consulting on evaluation theory.
- 2004-2007 Consultant, Relevance of Culture in Evaluation Institute (RCEI), a grant supported by the National Science Foundation (Stafford Hood and Melvin E. Hall, Co-principal Investigators). Participated in a field test of the project model of culturally responsive evaluation, 2004 and joined the advisory team consulting on the conceptualization of the model, 2005.
- 2004-2007 Consultant, Beyond Evaluation Use: Determining the Effect of Project Participation on the Influence of NSF Program Evaluations, a grant supported by the National Science Foundation (Frances Lawrenz and Jean A. King, Co-principal Investigators). These investigators used my Integrated Theory of Influence as one of the theoretical bases of their research. I served as a member of the Advisory Committee, consulting on evaluation theory.
- 2005 *Pro Bono* Consultant, Upstate Medical University, Syracuse, NY. Working with the Director of Organizational Training and Development, Barbara Riggall, to identify needs of nursing administrative staff for professional development in evaluation.
- 199 - 1991 Evaluation Consultant. UAP Consortium, University of Texas at Austin, Austin, TX. Assist in developing evaluation methodologies appropriate to UAPs and technical assistance materials and procedures to disseminate these methodologies.
- 1984 Consultant, National Institute of Mental Health, Office of State and Community Liaison. Documented and evaluated a model of knowledge transfer/technical assistance applied to state level mental health services (Contract No. 84M0451834).
- 1980 Program Evaluation Consultant, Southwest Educational Development Laboratory, Austin, Texas. Conducted a two-phase formative evaluation of the Regional Planning Services Project (RPSP).

1980 Co-director, Systems Analysis and Training Project, Texas Department of Public Safety, Division of Inspection and Planning (with Gary D. Borich).

Research Experience:

198 - 1988 Principal Investigator, "Improving Practice: Clinical Use of Evaluative Information." Research supported by a Senate Research Grant, Syracuse University. (July 1, 1987 - October 31, 1988; \$14,706.)

1984 Principal Investigator, "Understanding Evaluation: A Study of Mental Health Service Delivery in Texas." Research supported by the Hogg Foundation for Mental Health, The University of Texas. (March 31, 1984 - December 31, 1984; \$16,017.)

1984 Principal Investigator, "Program Evaluation Performance Assessment." Research supported by the University Research Institute, The University of Texas at Austin. (October 26, 1983 - August 31, 1984 \$4,000.)

198 - 1984 Co-principal Investigator, "Improving the Capability of CMHCs for Self-evaluation" (with Edward M. Glaser). Research project supported by the National Institute of Mental Health, Grant No. R01 MH 33540. Responsible for the design and implementation of a study of knowledge transfer in community mental health centers on the subject of program evaluation. (Total direct costs for 4-year study: \$558,283.)

Professional Service:

2013 Invited panelist, National Science Foundation, Broadening Participation Research (BPR) in Science, Technology, Engineering and Mathematics (STEM), February 25-26, 2013, Arlington, VA.

201 - present Consulting editor, Building a New Generation of Culturally Responsive Evaluators: Contributions of the American Evaluation Association's Graduate Education Diversity Internship Program (GEDI), *New Directions for Evaluation*.

201 - present Affiliated Faculty/Researcher, Center for Culturally Responsive Evaluation and Assessment (CREA), University of Illinois at Urbana-Champaign.

201 - present Member, Editorial Board, *Journal of Teaching in Social Work*.

200 - present Member, Editorial Board, *American Journal of Evaluation*.

200 - 2011 Member, Task Force on Cultural Competence in Evaluation (Cindy Crusto, Chair, 2008-2011; Melvin E. Hall, Chair, 2005-2007), American Evaluation Association.

200 - 2010 Member, Multicultural Ad Hoc Committee, American Evaluation Association.

200 - 2010 Member, Leadership Priority Area Team (formerly Nominations and Elections Committee), American Evaluation Association. Chair, 2009.

2009 Member, Internship Director Selection Task Force, American Evaluation Association.

200 - 2008 Chair, Topical Interest Group on Evaluation Use, American Evaluation Association.

200 - 2006 Associate Editor, *New Directions for Evaluation*.

199 - 2006 Member, Committee on Diversity Issues, American Evaluation Association. Chair, Cultural Reading Task Force, 2003-2004

- 2001 - 2003 Member, Task Force on Guiding Principles for Evaluators Working Across Cultures, a project of the American Evaluation Association funded by the W. K. Kellogg Foundation (Charles L. Thomas, Chair).
- 200 - 2003 Member, Advisory Committee, The Initiative for Building Diversity Among the Evaluation Community, a project of the American Evaluation Association funded by the W. K. Kellogg Foundation.
- 1998 Member, Advisory Panel on Racial and Ethnic Minority Issues, *New Directions for Evaluation*
- 1995 Past-President, American Evaluation Association
- 1994 President, American Evaluation Association
- 199 - 1995 Member, Systems Committee, Vera House, Syracuse, NY
- 1993 President-Elect, American Evaluation Association
- 199 - 1997 Chair, Committee on Diversity Issues, American Psychological Association, Division 18, Psychologists in Public Service
- 199 - 1992 Chair, Awards Committee, American Psychological Association, Division 18, Psychologists in Public Service
- 199 - 1993 Board Member, Onondaga County Child Care Council
- 199 - 1996 Member, Personnel Committee, Onondaga County Child Care Council
- 199 - 1991 President, American Psychological Association, Division 18, Psychologists in Public Service
- 198 - 1990 Program Chair, American Psychological Association, Division 18, Psychologists in Public Service
- 198 - 1990 Vice President and Chair, Personnel Committee, Wesley Daycare Center Advisory Board, Syracuse, NY.
- 198 - 1990 Nominations and Elections Committee, American Evaluation Association (Chair, 1998-89)
- 1988 Member, Needs Assessment Steering Committee, United Way of Central New York, Inc., Syracuse, NY.
- 1988 Board Member, National Organization for Women, Central New York Chapter, Syracuse, NY.
- 198 - 1990 Member, Parents' Coordinating Committee, Wesley Daycare Center, Syracuse, NY.
- 198 - 1988 Chair, Section on Evaluation, American Psychological Association, Division 18.
- 1986 Board Member, American Evaluation Association
- 198 - 1988 Member, Editorial Advisory Board, *New Directions for Program Evaluation*.
- 198 - 1987 Member, Editorial Board, *American Journal of Community Psychology*.
- 198 - 1985 Member, Review Board, *Educational Researcher*.

- 198 - 1985 Council, Evaluation Research Society.
- 198 - 1985 Chair, Professional Issues Committee, Evaluation Network.
- 198 - 1985 Member, Medical College of Pennsylvania/Eastern Pennsylvania Psychiatric Institute Research Review Board.
- 198 - 1985 Research Product Evaluator, National Science Foundation.
- 1984 Chair, Ad Hoc Committee on Faculty Review of Students, Department of Educational Psychology, the University of Texas at Austin.
- 198 - 1984 Member, National Institute of Mental Health, Epidemiologic and Services Research Review Committee.
- 198 - 1984 Member, Advisory Board, Office of Research and Evaluation, Austin Independent School District.
- 1981 President, Evaluation Network.
- 1981 Local Arrangements Chair, Evaluation '81; The Joint Meeting of the Evaluation Network and the Evaluation Research Society.
- 198 - 1982 Board of Directors, Evaluation Network.
- 198 - 1983 Member, Editorial Board, *Evaluation Review*.
- 197 - 1978 Board of Directors, Evaluation Network.
- 197 - 1974 Member, Editorial Board, *Social Work*.

Honors and Awards:

- 2013 United Methodist Scholar/ Teacher of the Year Award, Syracuse University
- 2010 Fellow, American Educational Research Association
- 2009 Distinguished Faculty Award, National Society of Collegiate Scholars, Syracuse University Chapter
- 2007 Paul F. Lazarsfeld Award for Outstanding Contribution to Evaluation Theory
- 2007 Robert Ingle Award for Outstanding Service to the American Evaluation Association
- 2006 Recognition Award, Multiethnic Issues Topical Interest Group, American Evaluation Association
- 2004 Fellow, American Psychological Association
- 1998 1997-98 Teacher of the Year, Syracuse University School of Social Work
- 1996 1995-96 Teacher of the Year, Syracuse University School of Social Work
- 1996 Finalist, Laura J. and L. Douglas Meredith Distinguished Professorship.

- 1993 Distinguished Service Award, American Psychological Association, Division 18, Psychologists in Public Service.
- 1988 Distinguished Service Award, American Psychological Association, Division 18, Psychologists in Public Service.
- 1988 Outstanding Faculty Member of the Year, Syracuse University School of Social Work.
- 1987 Outstanding Faculty Member of the Year, Syracuse University School of Social Work.

Papers and Scholarly Presentations:

Kirkhart, K. E., & Palmer, S. R. (2015, April). Evaluation influence: The challenge of making a difference. Paper under development for presentation at the 38<sup>th</sup> Annual Conference of the Eastern Evaluation Research Society, April 26-28, 2015, Absecon, NJ.

Kirkhart, K. E. (2014, October). Staying the course: Equity and sustainability as validity concerns. Panel presentation, 28<sup>th</sup> annual meeting of the American Evaluation Association, Denver, CO.

Kirkhart, K. E. (2014, October). Recognizing privilege: Moving toward equity. Roundtable presentation, 28<sup>th</sup> annual meeting of the American Evaluation Association, Denver, CO.

Kirkhart, K. E. (2014, October). Equity, Privilege and Validity: Fellow Travelers or Strange Bedfellows? Paper presented at the annual meeting of the European Evaluation Association, Dublin, Ireland.

Kirkhart, K. E. (2014, October). Equity and Validation. Paper presented at the annual meeting of the European Evaluation Association, Dublin, Ireland.

Kirkhart, K. E. (2014, July). Unpacking the evaluator's toolbox: Observations on evaluation, privilege, equity and justice. Keynote address presented at the annual meeting of the Aotearoa/New Zealand Evaluation Association (ANZEA), Wellington, NZ.

Kirkhart, K. E. (2013, October). Cultural responsiveness in evaluation practice: Validity and validation. In T. B. Jones (Chair), "Just good evaluation: Conversations with senior evaluators about culturally responsive evaluation." Panel presentation, 27<sup>th</sup> Annual Conference of the American Evaluation Association, Washington, DC.

Kirkhart, K. E. (2013, October). On vulnerability and validity. In R. Miller (Chair), *Vulnerable program consumers: Practical, legal, and psychological issues confronting evaluators*. Invited discussant, 27<sup>th</sup> Annual Conference of the American Evaluation Association, Washington, DC.

Kirkhart, K. E. Repositioning validity Invited plenary presentation, the Center for Culturally Responsive Evaluation and Assessment (CREA) Inaugural Conference, Repositioning Culture in Evaluation and Assessment, April 21-23, 2013, Chicago, IL.

Kirkhart, K. E. Preaching to the Choir: Teaching Cultural Competence in Evaluation to Social Work Students. Panel presentation in "Teaching Cultural Competence" (R. S. Davies, Chair), 26<sup>th</sup> Annual Conference of the American Evaluation Association, October 22-27, 2012, Minneapolis, MN.

Kirkhart, K. E. Reflections on a Walk with Linda Tuhiwai Smith. Plenary discussant comments at the 26<sup>th</sup> Annual Conference of the American Evaluation Association, October 22-27, 2012, Minneapolis, MN.

Nichols, R., Kirkhart, K. E., & LaFrance. Ecologies of influence: What Indigenous evaluation frameworks can teach us about evaluation use Paper presented at the 26<sup>th</sup> Annual Conference of the American Evaluation Association, October 22-27, 2012, Minneapolis, MN.

Kirkhart, K. E. Cultural Responsiveness in Evaluation Practice: Validity and Validation. Roundtable presentation in “Conversations with Senior Evaluators: Wisdom about Practicing in Complex Ecologies” (T. B. Jones, Chair), 26<sup>th</sup> Annual Conference of the American Evaluation Association, October 22-27, 2012, Minneapolis, MN.

Kirkhart, K. E. (2012). Decolonizing Epistemology in Equity-focused Evaluation, Panel presentation in “Decolonizing Evaluation in a Complex World” (D. M. Mertens, Chair), 35<sup>th</sup> Annual Conference of the Eastern Evaluation Research Society, April 29 - May 1, 2012, Absecon, NJ.

Kirkhart, K. E., What We Value Invited plenary panel presentation (J. C. Greene, Chair), 25<sup>th</sup> Annual Conference of the American Evaluation Association, November 2-5, 2011, Anaheim, CA.

Kirkhart, K. E., Missing the Mark: Rethinking Validity Threats in Evaluation Practice Paper presented at the 34<sup>th</sup> Annual Conference of the Eastern Evaluation Research Society, May 1-3, 2011, Absecon, NJ.

LaFrance, J., Nichols, R., & Kirkhart, K. E., Improving Indian Education through Indigenous Evaluation. Paper presented at the annual meeting of the American Educational Research Association, April 8-12, 2011, New Orleans, LA.

Kirkhart, K. E., Examining Evaluation Theory in Cultural Context Paper presented at the annual meeting of the American Evaluation Association, November 11-14, 2009, Orlando, FL as part of the panel, “Advances in Evaluating Evaluation Theory,” (Nick L. Smith, Chair).

Theory Into Practice: A Dialog on Utilization-Focused Evaluation. Invited address, Evaluation 2008: The annual meeting of the American Evaluation Association, November 5-8, 2008, Denver, CO (with Michael Quinn Patton).

Kirkhart, K. E., Authenticity and Alienation in Evaluation Research Paper presented at the 31<sup>st</sup> annual meeting of the Eastern Evaluation Research Society, Absecon, NJ, April 13-15, 2008. as part of the panel, “Indigenous Field Workers in Evaluation: Practical, Ethical and Philosophical Issues,” (Leslie Cooksy, Chair).

Kirkhart, K. E., Examining Evaluation Theory in Cultural Context. Paper presented at the annual meeting of the American Educational Research Association, New York, March 24-28, 2008.

Hall, M. E., & Kirkhart, K. E., Evaluation Influence and Cultural Context Paper presented as part of the panel, “Understanding Culturally and Contextually Responsive Evaluation Through the Experiences of a Multi-year Implementation Project,” Stafford Hood, Chair. Evaluation 2007: The annual meeting of the American Evaluation Association, November 7-10, 2007, Baltimore, MD.

Kirkhart, K. E., Multicultural Validity and Evaluative Inquiry. Invited address, University of Alabama Social Work Colloquium Series, Monday January 29, 2007.

Kirkhart, K. E., Consequences, Validity, and Evaluation Influence Paper presented at Evaluation 2006: The annual meeting of the American Evaluation Association, October 31-November 5, 2006, Portland, OR.

Kirkhart, K. E., Making Theory Accessible: The Culture Checklist Paper presented at the 29<sup>th</sup> Annual Conference of the Eastern Evaluation Research Society, April 23-25, 2006, Absecon, NJ.

Kirkhart, K. E., Framework for Evaluation Influence Paper presented as part of the panel, “Using the Results of Crime Control and Prevention Evaluation,” Winifred L. Reed, Chair. Annual Conference on Criminal Justice Research and Evaluation: Evidence-based Policies and Practices, July 18-20, 2005, Washington, DC.

Kirkhart, K. E., Validity, Culture, and Privilege Keynote address, Evaluation Training Institute for Mid-Level Evaluators, Howard University, School of Education, June 18-26, 2005, Washington, DC.

- Kirkhart, K. E., Cultural Context and Evaluative Judgments Keynote address, the 28<sup>th</sup> Annual Conference of the Eastern Evaluation Research Society, April 17-19, 2005, Absecon, NJ.
- Kirkhart, K. E., Mapping Evaluation Use: The Value of an Integrated Theory of Influence Paper presented as part of the panel, "What is the Nature of Evaluation Use/Influence?" Karen E. Kirkhart, Chair. Evaluation 2004: The annual meeting of the American Evaluation Association, November 3-6, 2004, Atlanta, GA.
- Kirkhart, K. E., Teaching Evaluation as Reflective Practice Paper presented as part of the panel, "Strategies for Teaching Social Work Students About Evaluation" Neva Nahan, Chair. Evaluation 2004: The annual meeting of the American Evaluation Association, November 3-6, 2004, Atlanta, GA.
- Kirkhart, K. E., Professionalism and Scientific Rigor: The Content of our Character Paper presented as part of the panel, "What are the Political and Practical Implications of the Debate Over Scientific Rigor in Evaluation as It Affects People of Color?" Elmima C. Johnson, Chair. Evaluation 2004: The annual meeting of the American Evaluation Association, November 3-6, 2004, Atlanta, GA.
- Kirkhart, K. E., Cultural Context and the Judgment of "Good Enough." Paper presented as part of the panel *Standards of Program Merit and Worth: Addressing the "How Good is Good Enough?" Question*, William R. Shadish, Chair. 112<sup>th</sup> Annual Convention of the American Psychological Association, July 28-August 1, 2004, Honolulu, HI.
- Kirkhart, K. E., Culture, Evaluation and Metaevaluation: A Question of Validity Keynote address, Evaluation Training Institute for Mid-Level Evaluators, Howard University, School of Education, June 19-27, 2004, Washington, DC.
- Kirkhart, K. E., Strengthening Multicultural Validity Paper presented at the 27<sup>th</sup> Annual Conference of the Eastern Evaluation Research Society, April 18-20, 2004, Absecon, NJ.
- Kirkhart, K. E., Multicultural Competence: A Question of Validity in Evaluation Keynote Address, RACE 2004: Relevance of Assessment and Culture in Evaluation, Arizona State University, College of Education, February 12-14, 2004, Tempe, AZ.
- Kirkhart, K. E., Understanding Cultural Competence: Reflective Practice as Meta-evaluation Paper presented as part of the panel, "Innovations in Methodology in Response to the Focus on the Context of Evaluation: The Influence of Multicultural, Sociocultural and Linguistic Factors," Elmima Johnson, Chair. Evaluation 2003: The annual meeting of the American Evaluation Association, November 5-9, 2003, Reno, NV.
- Kirkhart, K. E., Standards for Cultural Competence in Social Work Practice: Implications for Evaluation. Paper presented at Evaluation 2002: The annual meeting of the American Evaluation Association, November 4-10, 2002, Washington, DC.
- Kirkhart, K. E., Multicultural Validity and Culturally Relevant Evaluation Paper presented as part of the panel, "The Conceptual Foundations for Emerging Standards of Good Practice Among Evaluators Working in Culturally Diverse Communities in the United States," Charles L. Thomas, Chair. Evaluation 2002: The annual meeting of the American Evaluation Association, November 4-10, 2002, Washington, DC.
- Kirkhart, K. E., The Role of Meta-Evaluation in Promoting Cultural Competence Paper presented at Evaluation 2001: The annual meeting of the American Evaluation Association, November 6-11, 2001, St. Louis, MO.
- Kirkhart, K. E. & Johnson, P. J., Standards and Guiding Principles from the Perspective of Multicultural Validity Paper presented as part of the panel, "Evaluators' Work in Cultural, Ethnic, and Linguistically Diverse Communities: Are Additional Standards and Principles Necessary?" Edith P. Thomas, Chair. Evaluation 2000: The annual meeting of the American Evaluation Association, November 1-4, 2000, Honolulu, HI.



- Kirkhart, K. E., Rethinking Misuse of Program Evaluation Paper presented at Evaluation 2000: The annual meeting of the American Evaluation Association, November 1-4, 2000, Honolulu, HI.
- Kirkhart, K. E., Validity, Consequences, and Program Evaluation Influence Paper presented at the 108<sup>th</sup> annual meeting of the American Psychological Association, August, 4-8, 2000, Washington, DC.
- Kirkhart, K. E., Multifaceted Dimensions of Use: Intended and Unintended Influences Paper presented as part of the panel, "Evaluation Use at the Threshold of the 21<sup>st</sup> Century," Valerie Caracelli, Chair. Evaluation '99: Annual meeting of the American Evaluation Association, November 3-6, 1999, Orlando, FL.
- Kirkhart, K. E., Multicultural Validity and Social Justice Paper presented at the annual meeting of the American Evaluation Association, November 4-7, 1998, Chicago, IL.
- Kirkhart, K. E., Validity Perspectives on Transformative Use Paper presented at the annual meeting of the American Evaluation Association, November 4-7, 1998, Chicago, IL.
- Kirkhart, K. E., Influence, Consequences, and Social Justice in Evaluation Paper presented at the 106<sup>th</sup> annual meeting of the American Psychological Association, San Francisco, CA, August 14-18, 1998.
- Kirkhart, K. E., Brief Encounters: Teaching Evaluation in Time-constrained Formats. Panel presented at the annual meeting of the American Evaluation Association, November 5-8, 1997, San Diego, CA.
- Kirkhart, K. E., Racism and Issues of Multicultural Validity in Program Evaluation Theory Paper presented as part of the panel, "Racism, Validity and Program Evaluation," Karen E. Kirkhart, Chair. The 105<sup>th</sup> annual meeting of the American Psychological Association, Chicago, IL, August 15-19, 1997.
- Kirkhart, K. E., & Faires, C. L., Worth a Thousand Words? Diagramming Program Theory in Evaluation. Paper presented at the 105<sup>th</sup> annual meeting of the American Psychological Association, Chicago, IL, August 15-19, 1997
- Kirkhart, K. E., Program Theory and Evaluability Assessment Paper presented at Evaluation '96: The annual meeting of the American Evaluation Association, November 6-9, 1996, Atlanta, GA.
- Kirkhart, K. E., et al. Reflections and Outlooks: A Discussion with AEA's Past Presidents Invited panel, Evaluation '96: The annual meeting of the American Evaluation Association, November 6-9, 1996, Atlanta, GA.
- Kirkhart, K. E., Complexities of Validity in Program Evaluation: Truth or Consequences? Paper presented at the 104<sup>th</sup> annual meeting of the American Psychological Association, August 9-13, 1996, Toronto, Ontario, Canada.
- Kirkhart, K. E., Consequential Validity and an Integrated Theory of Use Paper presented as part of the panel, "Building a Theory of Use in Evaluation," Valerie Caracelli, Chair. Evaluation '95: An International Evaluation Conference co-sponsored by the Canadian Evaluation Society and the American Evaluation Association, November 1-5, 1995, Vancouver, BC.
- Kirkhart, K. E., Multicultural Validity and the Social Work Research Curriculum Invited paper presented at the 41<sup>st</sup> Annual Program Meeting of the Council on Social Work Education, San Diego, CA, March 2-5, 1995.
- Kirkhart, K. E., Seeking Multicultural Validity: A Postcard from the Road Presidential Address presented at the annual meeting of the American Evaluation Association, Boston, November 2-5, 1994.
- Kirkhart, K. E., Evaluation Methodology and Human Diversity - A Metaevaluation Perspective Paper presented at the annual meeting of the American Psychological Association, Los Angeles, August 12-16, 1994.

Kirkhart, K. E., Incorporating Multiculturalism in Evaluation Instruction Panel presentation at the annual meeting of the American Evaluation Association, Dallas, TX, November 3-6, 1993.

Ruffolo, M., & Kirkhart, K. E., Synthesis of Case Management Research: Implications for Case Management Practice with High Risk Populations. Paper presented at the annual meeting of the American Public Health Association, Washington, DC, November 8-12, 1992.

Kirkhart, K. E., & Ruffolo, M., Methodological Issues in Case Management Evaluation Paper presented at the annual meeting of the American Evaluation Association, Seattle, WA, November 5-7, 1992.

Kirkhart, K. E., & Ruffolo, M., The Eye of the Beholder: Value Bases of Case Management Evaluation Paper presented at the annual meeting of the American Evaluation Association, Chicago, IL, October 1991

Kirkhart, K. E., Valuing Diversity in Public Service Psychology Presidential Address, American Psychological Association, Division 18 (Psychologists in Public Service). Presented at the 99th Annual Convention of the American Psychological Association, San Francisco, CA, August 1991.

Kirkhart, K. E., Evaluation Instrumentation: Assessing Evaluation Performance and Use Paper presented at the annual meeting of the American Evaluation Association, Washington, DC, October 1990 (with R. O. Morgan and J. Sincavage).

Kirkhart, K. E., Evaluation and Public Service Psychology Presentation on panel, "Trends in Evaluation: Communicating with other Evaluation Organizations," Larry Braskamp, Chair. American Evaluation Association annual meeting, Washington, DC, October 1990.

Kirkhart, K. E., Value Bases of Case Management Evaluation Paper presented at the 98th Annual Convention of the American Psychological Association, Boston, MA, August 1990.

Kirkhart, K. E., Tailoring Evaluation Instruction to Direct Service Specialization Presentation on panel, "The Design and Organization of Evaluation Programs: How Do We Address the Needs of Students at Different Levels and in Different Fields?" Jody Fitzpatrick, Chair. American Evaluation Association annual meeting, Washington, DC, October 1990.

Kirkhart, K. E., Educating the Evaluation Consumer: Bridging the Research/Practice Gap Paper prepared for presentation at the annual meeting of the American Evaluation Association, San Francisco, CA, October 1989. (Conference cancelled due to earthquake.)

Kirkhart, K. E., Integrating Clinical Practice with Research Introduction Paper presented at the 97th Annual Convention of the American Psychological Association, New Orleans, LA, August 1989.

Kirkhart, K. E., Evaluation of Case Management Services: Issues and Prospects Paper presented at the annual meeting of the American Health Public Association, Boston, MA, November 1988.

Kirkhart, K. E., Teaching Evaluation to Clinical Practitioners: The Link to Field Experience Paper presented at the annual meeting of the American Evaluation Association, New Orleans, LA, October 1988.

Kirkhart, K. E., & Elks, M. A., How Am I Doing? Evaluating Effectiveness from the Practitioner Perspective Paper presented at the 96th Annual Convention of the American Psychological Association, Atlanta, GA, August 1988.

Rudolph, C., & Kirkhart, K. E., Case Management for the Prevention of Low Birthweight and Infant Mortality Paper presented at the 1988 Public Health Social Work Institute, "Improving Birth Outcomes through Public Health Social Work and Case Management" University of California at Berkeley, June 1988.

- Kirkhart, K. E., Evaluation and Clinical Practice Paper presented at the annual meeting of the American Evaluation Association. Boston, MA, October 1987.
- Kirkhart, K. E., Program Evaluation and Single System Design, Revisited Paper presented at the 95th Annual Convention of the American Psychological Association. New York, NY, August 1987.
- Kirkhart, K. E., Systematically Informed Practice: Methodology with a Conscience. Paper presented at the New York State Social Work Education Association's 19th Annual Conference. Syracuse, NY, November 1986.
- Kirkhart, K. E., Evaluation and the Practice of Social Work Paper presented at the annual meeting of the American Evaluation Association, Kansas City, MO, October 1986.
- Kirkhart, K. E., Public Service Evaluation: Administrative and clinical perspectives Paper presented at the 94th annual convention of the American Psychological Association, Washington, D.C., August 1986.
- Kirkhart, K. E., The Structure of Evaluation Use: An Empirical Examination Paper presented at the joint meeting of the Canadian Evaluation Society, Evaluation Network and Evaluation Research Society, Toronto, October 1985.
- Kirkhart, K. E., Community Psychology and Program Evaluation Paper presented at the 31st Annual Convention, Southwestern Psychological Association, Austin, Texas, April 1985.
- Kirkhart, K. E., Improving Program Evaluation: A Comparison of Intervention Strategies Paper presented at the annual meeting of the National Council of Community Mental Health Centers, Washington, D.C., April 1985.
- Kirkhart, K. E., Inservice Training in Program Evaluation: The Product Tailoring Model Paper presented at the 7th annual conference of the Hawaii Educational Research Association, Honolulu, January 1985
- Kirkhart, K. E., Educating Administrators: Guidelines from Knowledge Transfer Research Paper presented at the 7th annual conference of the Oregon Educational Research Association, Newport, November 1984.
- Kirkhart, K. E., Understanding Evaluation: A Study of Local Mental Health Service Systems Symposium presented at the joint meeting of the Evaluation Research Society and the Evaluation Network, San Francisco, October 1984.
- Kirkhart, K. E., Local Level Evaluation: Alive, But Is It Well? Paper presented at the 92nd annual convention of the American Psychological Association, Toronto, August 1984.
- Kirkhart, K. E., Knowledge Transfer to Improve Mental Health Evaluation: Two Interventions Paper presented at the 92nd annual convention of the American Psychological Association, Toronto, August 1984.
- Kirkhart, K. E., Collaboration to Improve Evaluation: Results of a National Study Paper presented at the annual meeting of the National Council of Community Mental Health Centers, New Orleans, May 1984.
- Kirkhart, K. E., Maximizing Satisfaction and Use of Resource Materials in Consultation Paper presented at the 91st annual meeting of the American psychological Association, Anaheim, August 1983.
- Kirkhart, K. E., Improving Community Mental Health Center Evaluation Methods Paper presented at the annual meeting of the American Educational Research Association, Montreal, April 1983.
- Kirkhart, K. E., Future Federal, State, and Local Roles in Mental Health Service Systems Evaluation Panel presentation at the annual meeting of the National Council of Community Mental Health Centers, Detroit, March 1983.

- Kirkhart, K. E., The Performance and Utilization of Program Evaluation in CMHCs: An Empirical Study Panel presentation at the annual meeting of the National Council of Community Mental Health Centers, Detroit, March 1983.
- Kirkhart, K. E., Moral Issues in Program Evaluation Symposium presented at the annual meeting of the Evaluation Network, Baltimore, October 1982.
- Kirkhart, K. E., Innovative Approaches to Teaching Evaluation Symposium presented at the annual meeting of the Evaluation Network, Baltimore, October 1982.
- Kirkhart, K. E., Local Level Evaluations: The State of Practice in Health, Housing, Education, and Urban Services. Symposium presented at the annual meeting of the Evaluation Network, Baltimore, October 1982.
- Kirkhart, K. E., Impending Shifts in Services and Evaluation from the Perspective of CMHCs Paper presented at the 90th annual meeting of the American Psychological Association, Washington, D.C., August 1982 (with P. A. Miller and R. N. Harris).
- Potential Methodological Trends in CMHC Evaluation Paper presented at the 90th annual meeting of the American Psychological Association, Washington, D.C., August 1982 (with L. G. Wilson, T. W. Harrell, and R. W. Morgan).
- Kirkhart, K. E., Routinized Data used to Evaluate Community Mental Health Centers Invited presentation for the Austin Chapter of the American Statistical Association, Austin, June 1982.
- Kirkhart, K. E., CMHC Program Evaluation in the 70s Invited debate presented at the annual meeting of the National Council of Community Mental Health Centers, New York, March 1982.
- Kirkhart, K. E., Collaboration to Improve Evaluation Capability of CMHCs Panel presented at the annual meeting of the National Council of Community Mental Health Centers, New York, March 1982.
- Kirkhart, K. E., Evaluation Performance in Community Mental Health Centers Paper presented at the annual meeting of the Evaluation Network, Austin, October 1981.
- Kirkhart, K. E., Capturing and Teaching Hard-to-Teach Skills Paper presented at the 89th annual meeting of the American Psychological Association, Los Angeles, August 1981 (with P.A. Miller and L.A. Friedman).
- Kirkhart, K. E., Linking Consumer Satisfaction Evaluation with Use Paper presented at the annual meeting of the National Council of Community Mental Health Centers, Dallas, April 1981.
- Kirkhart, K. E., Training Program Evaluators: The Educational Psychology Perspective Paper presented at the 88th annual meeting of the American Psychological Association, Montreal, September 1980 (with G.D. Borich).
- Kirkhart, K. E., The Future of Internal Evaluation in CMHCs Paper presented at the 26th annual meeting of the Southwestern Psychological Association, Oklahoma City, April 1980.
- Kirkhart, K. E., Internal Program Evaluation in Community Mental Health Centers Paper presented at the 56th annual meeting of the American Orthopsychiatric Association, Washington, D.C., April 1979.
- Kirkhart, K. E., The Development of Internal Program Evaluation in Community Mental Health Centers Paper presented at the conference of the Texas Evaluation Network, Austin, March 1979.

#### Informal Publications and Book Reviews:

- Kirkhart, K. E. (2010). Book Review: Patton, Michael Quinn. (2008). *Utilization-Focused Evaluation* (4<sup>th</sup> ed.) Thousand Oaks, SAGE. 688pp., *American Journal of Evaluation* 31(4), 588-596.

Kirkhart, K. E. (1995). Multiculturalism, Validity, and Evaluation Theory, *Evaluation Theories* (Newsletter of the Topical Interest Group of the American Evaluation Association), 2 (2), 1-3, 5-6.

Kirkhart, K. E. (1984, Summer). Mental Health Evaluation Changes Focus at Local Service Delivery Level, *ERS Newsletter*, 8(2), 10.

Kirkhart, K. E. (1983). Moral issues in Mental Health Evaluation. In N. L. Smith (Ed.), *Moral Issues in Program Evaluation* ROEP Paper and Report Series, Number 88, Northwest Regional Educational Laboratory, Portland.

Kirkhart, K. E. (1983). Moral issues in the Conduct of Mental Health Evaluation. *Evaluation News* 4(1), February, 50-53.

Jerrell, J., & Kirkhart, K. E. (1983, May). A book review of *Innovative Approaches to Mental Health Evaluation* (G. J. Stahler & W. R. Tash, Eds.), *Evaluation News* 4(2), 34-40.

Smith, N. L., & Kirkhart, K. E. (1983). A book review of *The Evaluation Enterprise: A Realistic Appraisal of Evaluation Careers, Methods, and Applications* (W. Meyers), *Journal of Higher Education* 54(5).

Kirkhart, K. E. Evaluating Evaluation Reports. *CEDR Quarterly* 1982, 15 (2), Summer, 5-8 (with H. A. Becker and D. Doss).

Katzenmeyer, C. & Kirkhart, K. E. (1982, February). ENET: Facts and Folklore. *Evaluation News* 85-88.

Kirkhart, K. E. A book review of *Evaluation in Practice* (G. Landsberg, Ed.). *Evaluation and Program Planning* 1981, 4(1).

Kirkhart, K. E. (1981, August). On the Future of the Evaluation Profession. *Evaluation News* 274-277.

Becker, H., & Kirkhart, K. E. (1981, May). The Standards: Implications for Professional Licensure and Accreditation. *Evaluation News* 153-156.

Kirkhart, K. E. (1981, February). Defining Evaluator Competencies: New Light on An Old Issue. *Evaluation News* 79-84.

Kirkhart, K. E. (1981, February). Program Evaluation under the 1980 Mental Health Systems Act. *Evaluation News* 79-84.

Becker, H., & Kirkhart, K. E. (1980, Winter). Professional Licensure of Program Evaluators: Boon or Boondoggle? *CEDR Quarterly* 13(4), 10-13.

Kirkhart, K. E. (1980). The "By the way . . ." Phenomenon: Role Redefinition in Program Evaluation Research. *CEDR Quarterly* 1980, 13(4), Winter, 36.

#### Journal Articles, Book Chapters, and Edited Volumes:

Kirkhart, K. E. (In preparation). Equity, privilege and validity: Fellow travelers or strange bedfellows? In S. I. Donaldson (Ed.), *Evaluation for an equitable society* (pp. xxx-xxx). Greenwich, CT: Information Age.

Hood, S., Hopson, R. K., & Kirkhart, K. E. (forthcoming, 2015). Culturally responsive evaluation: Theory, practice, and future implications. In K. E. Newcomer & H. P. Hatry (Eds.), *Handbook of practical program evaluation* (4th ed., pp. xxx-xxx). San Francisco: Jossey-Bass.

LaFrance, J., Kirkhart, K. E., & Nichols, R. (2015). Cultural views of validity: A conversation. In S. Hood, R. K. Hopson, & H. Frierson (Eds.), *Continuing the journey to reposition culture and cultural context in evaluation theory and practice* (pp. 49-72). Greenwich, CT: Information Age Publishing, Inc.

- Collins, P. M., Kirkhart, K. E., & Brown, T. (2014). Envisioning an evaluation curriculum to develop culturally responsive evaluators. In P. M. Collins & R. Hopson (Eds.), *Building a new generation of culturally responsive evaluators through AEA's Graduate Education Diversity Internship program. New Directions for Evaluation*, 143, 23–36.
- Kirkhart, K. E. (2013). Advancing considerations of culture and validity: Honoring the Key Evaluation Checklist. In S. I. Donaldson (Ed.), *The future of evaluation in society: A tribute to Michael Scriven* (pp. 129-159). Greenwich, CT: Information Age.
- Hopson, R. K., Kirkhart, K. E. & Bledsoe, K. B. (2012). Decolonizing evaluation in a developing world: Implications and cautions for Equity-focused evaluations (EFE). In M. Segone (Ed.), *Evaluation for equitable development results* (pp. 59-82). UNICEF.
- LaFrance, J., Nichols, R., & Kirkhart, K. E. (2012). Culture writes the script: On the centrality of context in Indigenous evaluation. In D. J. Rog, J. Fitzpatrick, & R. F. Conner (Eds.), *Context: A framework for its influence on evaluation practice. New Directions for Evaluation*, 135, 59-74.
- Kirkhart, K. E. (2011). Culture and influence in multi-site evaluation. In F. Lawrenz & J. King (Eds.) *Beyond Evaluation Use. New Directions for Evaluation*, 129, 73-85.
- Kirkhart, K. E. (2010). Eyes on the prize: Multicultural validity and evaluation theory. *American Journal of Evaluation*, 31(3), 400-413.
- Johnson, E. C., Kirkhart, K. E., Madison, A. M., Noley, G. B., & Solano-Flores, G. (2008). The impact of narrow views of scientific rigor on evaluation practices for underrepresented groups. In N. L. Smith & P. Brandon (Eds.) *Fundamental issues in evaluation*. (pp. 197-218). New York: Guilford.
- Kirkhart, K. E. (2008). Consumers, culture, and validity: The Coordination Project. In M. Morris (Ed.) *Evaluation ethics for best practice: Cases and commentaries* New York: Guilford.
- Kirkhart, K. E. (2005). Through a cultural lens: Reflections on validity and theory in evaluation. In S. Hood, R. K. Hopson & H. T. Frierson (Eds.) *The role of culture and cultural context: A mandate for inclusion, the discovery of truth, and understanding in evaluative theory and practice* (pp. 21-39). Greenwich, CT: Information Age Publishing, Inc.
- Kirkhart, K. E. (2000). Reconceptualizing evaluation use: An integrated theory of influence. In V. J. Caracelli & H. Preskill (Eds.), *The Expanding Scope of Evaluation Use, New Directions in Evaluation* No. 88, San Francisco: Jossey-Bass.
- Kirkhart, K. E., & Faires, C. L. (1995). An evaluation model for electronic reporting and assessment: Changing the practicum review and evaluation process. In *VI Congreso Internacional Tecnologia Y Educacion A Distancia* (pp. 84-114). San Jose, Costa Rica: Universidad Estatal A Distancia (UNED).
- Kirkhart, K. E. (1995). Seeking multicultural validity: A postcard from the road. *Evaluation Practice*, 16(1), 1-12.
- Evaluating effectiveness from the practitioner perspective. *Social Work* 1993, 38 (5), 554-563. (with M. Elks).
- Kirkhart, M. & Ruffolo, M. (1993). Value bases of case management evaluation. *Evaluation and Program Planning* 15 (4), 101-11.
- Morgan, R. O., Kirkhart, K. E., & Sincavage, J. (1991). Assessing evaluation performance and use: Test-retest reliability of standardized instruments. *Evaluation Review* 15 (4), 482-502.

Kirkhart, K. E., & Scriven, M. (1989). Conceptualizing evaluation: The Key Evaluation Checklist, In D. M. Mertens (Ed.) *Creative ideas for teaching evaluation* (pp. 49-71). Kluwer Nijhoff.

Rudolph, C., & Kirkhart, K. E. (1989). Case management for the prevention of low birthweight and infant mortality. In J. Morton, R. G. Hirsch & J. G. Knox (Eds.) *Improving birth outcomes through public health social work and case management* (pp. 29-66). Berkeley, CA: Maternal and Child Health Program.

Improving program evaluation: Comparison of intervention strategies. *Professional Psychology* 1988, 19 (2), 199-205 (with R. O. Morgan).

Evaluation in mental health centers: Assessing the hierarchical model. *Evaluation Review* 1986, 10 (1), 127-141 (with R. O. Morgan).

Characteristics of useful evaluation data: An example from community mental health. *American Journal of Community Psychology* 1986, 14 (3), 323-338 (with C. C. Attkisson).

Kirkhart, K. E. (1985). Analyzing mental health evaluation: Moral and ethical dimensions, *Evaluation and Program Planning* 8 (1), 13-23.

*Cornerstones of Performance: Improving evaluation in mental health systems* Los Angeles: Human Interaction Research Institute, 1983 (with E. M. Glaser, Eds.).

Conner, R., & Kirkhart, K. E. (1983). Evaluating and maintaining planned change. In E. M. Glaser, H. H. Abelson, & K. N. Garrison, *Putting knowledge to use: Facilitating the diffusion of knowledge and the implementation of planned change* San Francisco: Jossey-Bass.

Evaluation policies in the CMHC program: A bold new reproach? *Evaluation and Program Planning* 1982, 5 (4), 283-312. (With W. Neigher, J. Ciarlo, C. Hoven, G. Landsberg, E. Light, F. Newman, E. Struening, L. Williams, C. Windle, & J. R. Woy).

Information resources for program evaluators. *Evaluation and Program Planning* 1980, 3 (3), 25-33. (with T. E. Backer, C. C. Attkisson, J. R. Barry, T. Brock, H. R. Davis, T. J. Kiresuk, R. Perloff & C. Windle).

Kirkhart, K. E. (1977). Evaluation of curriculum and resources for adoption and foster care training (CRAFT) by Goal Attainment Scaling. *Goal Attainment Review* 3 167-192.

### Technical Reports:

Improving the capability of community mental health centers for self-evaluation Final report, National Institute of Mental Health Grant No.RO1 MH 33540. Los Angeles: Human Interaction Research Institute, September 1986 (with E. M. Glaser).

State and community collaboration to improve mental health program evaluation: Report on a prototype. Report prepared for the National Institute of Mental Health, Office of State and Community Liaison (Order No. 84M045183401D), July 1985.

Descriptive analyses of preassessment data (HIRI Tech. Rep.). Austin: Human Interaction Research Inst., July 1982 (with E. M. Glaser).

Program evaluation in mental health distillation of the literature, 1975-1982. Austin: Human Interaction Research Inst., June 1982 (with E. M. Glaser).

Program evaluation in mental health bibliography. Austin: Human Interaction Research Inst., June 1982 (with E. M. Glaser).

Future federal, state, and local roles in the evaluation of mental health service delivery (Vol. 1, conference proceedings). Austin: Human Interaction Research Inst., March 1982 (with E. M. Glaser).

Future federal, state, and local roles in the evaluation of mental health service delivery (Vol. 2, invited papers). Austin: Human Interaction Research Inst., March 1982 (with E. M. Glaser).

### Workshops and Inservice Training:

“Foundations of culturally responsive Evaluation (CRE).” Invited workshop presented at the second annual conference of the Center for Culturally Responsive Evaluation and Assessment (CREA), September 17-20, 2014, Oak Brook, IL (with Rodney K. Hopson).

“Beautiful validity: Upholding strong evaluation.” Invited workshop presented at the annual meeting of the Aotearoa/New Zealand Evaluation Association (ANZEA), July 7-10, 2014, Wellington, NZ.

“Strengthening Evaluation Through Cultural Relevance and Cultural Competence.” Invited workshop. American Evaluation Association/Centers for Disease Control Summer Evaluation Institute, June 3-6, 2012, Atlanta, GA (with Rodney K. Hopson).

“Strengthening Evaluation Through Cultural Relevance and Cultural Competence.” Invited workshop. American Evaluation Association/Centers for Disease Control Summer Evaluation Institute, June 12-15, 2011, Atlanta, GA (with Rodney K. Hopson).

“Strengthening Evaluation Through Cultural Relevance and Cultural Competence.” Invited workshop. American Evaluation Association/Centers for Disease Control Summer Institute, June 13-16, 2010, Atlanta, GA (with Rodney K. Hopson).

“Strengthening Evaluation Through Cultural Relevance and Cultural Competence.” Invited workshop. American Evaluation Association/Centers for Disease Control Summer Institute, June 15-17, 2009, Atlanta, GA (with Rodney K. Hopson).

“Culture and Validity.” Invited workshop. American Evaluation Association/Duquesne University Graduate Education Diversity Internship Program, February 13, 2009, Atlanta, GA.

“Envisioning Evaluation Impact.” Invited workshop. American Evaluation Association/Duquesne University Graduate Education Diversity Internship Program, February 14, 2009, Atlanta, GA.

“Strengthening Evaluation Through Cultural Relevance and Cultural Competence.” Invited workshop. American Evaluation Association/Centers for Disease Control Summer Institute, June 23-25, 2008, Atlanta, GA (with Rodney K. Hopson).

“Culture and Validity.” Invited workshop. American Evaluation Association/Duquesne University Graduate Education Diversity Internship Program, January 24, 2008, Washington, DC.

“Envisioning Evaluation Impact.” Invited workshop. American Evaluation Association/Duquesne University Graduate Education Diversity Internship Program, January 24, 2008, Washington, DC.

“Strengthening Evaluation Through Cultural Relevance and Cultural Competence.” Invited workshop. American Evaluation Association/Centers for Disease Control Summer Institute, June 11-13, 2007, Atlanta, GA (with Rodney K. Hopson).

“Conceptualizing Evaluation Impact: An Integrated Theory of Influence.” Invited workshop. American Evaluation Association/Duquesne University Graduate Education Diversity Internship Program, February 8, 2007, Washington, DC.

“Establishing Multicultural Validity in Evaluation.” Invited workshop. American Evaluation Association/Duquesne University Graduate Education Diversity Internship Program, February 8, 2007, Washington, DC.



“Multicultural Validity and Health Evaluation.” Invited workshop. Centers for Disease Control, National Tobacco Control Program and Evaluation Meeting: Integrating program and Evaluation, October 16-18, 2006, Atlanta, GA.

“Strengthening Evaluation Through Cultural Relevance and Cultural Competence.” Invited workshop. American Evaluation Association/Centers for Disease Control Summer Institute, June 12-14, 2006, Atlanta, GA (with Rodney K. Hopson).

“Establishing Multicultural Validity in Evaluation.” Invited workshop. American Evaluation Association/Duquesne University Graduate Education Diversity Internship Program, February 4, 2006, Washington, DC.

“Cultural Competence and Health Evaluation.” Invited Netconference. Centers for Disease Control, Atlanta, GA, November 30, 2005.

“Recent changes in Evaluation Policy, Guidelines and Standards: Implications for Culturally Relevant Practice.” Invited Workshop. Evaluation Training Institute for Mid-Level Evaluators, Howard University, School of Education, June 18-26, 2005, Washington, DC (with Elmima C. Johnson and Melvin E. Hall).

“Foundational Considerations in Planning and Implementing Contextually Responsive Evaluations.” Invited Workshop. Evaluation Training Institute for Mid-Level Evaluators, Howard University, School of Education, June 18-26, 2005, Washington, DC (with Melvin E. Hall).

“Maximizing Evaluation Influence.” Invited Workshop. Evaluation Training Institute for Mid-Level Evaluators, Howard University, School of Education, June 18-26, 2005, Washington, DC (with Valerie J. Caracelli).

“Validity and Influence in Evaluation.” Invited workshop. American Evaluation Association/Duquesne University Graduate Education Diversity Internship Program, Duquesne University, January 28, 2005, Pittsburgh, PA.

“Standards, Principles, and Guidelines to Support Culturally Responsive Evaluation.” Invited Workshop. Evaluation Training Institute for Mid-Level Evaluators, Howard University, School of Education, June 19-27, 2004, Washington, DC (with Elmima C. Johnson and Charles L. Thomas).

“Foundational Considerations in Planning and Implementing Contextually Responsive Evaluations.” Invited Workshop. Evaluation Training Institute for Mid-Level Evaluators, Howard University, School of Education, June 19-27, 2004, Washington, DC (with Melvin E. Hall).

“Conceptualizing the Terrain of Evaluation Influence.” Invited Workshop. Evaluation Training Institute for Mid-Level Evaluators, Howard University, School of Education, June 19-27, 2004, Washington, DC (with Valerie J. Caracelli).

“The Power of Program Evaluation: Information for Planning, Decision Making, and Accountability.” Social Work Continuing Education Workshop, Syracuse University, College of Human Services and Health Professions, Syracuse, NY, December 8, 2003.

“Boundaries, Borderlands and Bordercrossers.” Workshop presented at Evaluation 2003: The annual meeting of the American Evaluation Association, November 5-9, 2003, Reno, NV (Hazel Symonette, Convener).

“Boundaries, Borderlands and Bordercrossers.” Workshop presented at Evaluation 2002: The annual meeting of the American Evaluation Association, November 4-10, 2002, Washington, DC (Hazel Symonette, Convener).

“Outcome Evaluation: Building Valid Understanding of Program Effects.” Social Work Continuing Education Workshop, Syracuse University, College of Human Services and Health Professions, Syracuse, NY, March 22, 2002.

"Making Program Evaluation Work for You." Social Work Continuing Education Workshop, Syracuse University, Syracuse, NY, May 7, 1999.

"Doctoral Roundtable: A Dialog with Past Presidents." Invited panel presented at the annual meeting of the American Evaluation Association, November 4-7, 1998, Chicago, IL.

"Evaluation Workshop." Planned Parenthood, Institute of Training and Education, Albany, NY, May 29, 1998.

"Making Program Evaluation Work for You." Social Work Continuing Education Workshop, Syracuse University, Syracuse, NY, April 17, 1998.

"Evaluating Your Clinical Practice." New York Clinical Society, Syracuse, NY, February 2, 1998. (with Mary J. Halladay)

"Supervision, Evaluation and Constructionism." A Dialogue with Field Instructors, Onondaga Pastoral Counseling Center, Syracuse, NY, November 21, 1995.

"AEA NET: An Electronic Network Supporting Evaluation Theory and Practice." Panel discussion/information session, James McLean, Chair. Evaluation '95: An International Evaluation Conference co-sponsored by the Canadian Evaluation Society and the American Evaluation Association, November 1-5, 1995, Vancouver, BC.

"Forum on Social Justice and Evaluation." September 26, 1995, St. John's, Newfoundland, Canada.

"Principles of Program Evaluation." September 25, 1995, St. John's, Newfoundland, Canada.

"Evaluating Supervision." September 22, 1995, St. John's, Newfoundland, Canada.

"Evaluating Your Clinical Practice." September 21, 1995, St. John's, Newfoundland, Canada.

"Supervising Evaluation . . . and Evaluating Supervision" Field Instructors' Orientation, Family Mental Health Concentration, September 11, 1995, Syracuse University School of Social Work, Syracuse, NY.

"Evaluating Your Clinical Practice," Continuing Education Workshop, September 8, 1995, Syracuse University, Syracuse, NY. (with Mary J. Halladay)

"The Challenges of Social Justice and Evaluation." Invited presentation, Washington Area Evaluators Group, Washington, DC, January 30, 1995.

"Evaluating Supervision in Field Instruction: Eight Propositions." Keynote address, 1993 Field Instructors' Workshop, Practice Evaluation for Field Instructors, Syracuse, NY, March 26, 1993.

"Focusing Your Evaluation." Workshop on evaluating programs for persons with developmental disabilities, University Affiliated Program, University Of Texas at Austin, Austin, TX, September 20, 1991

"Evaluation of Case Management Services." Workshop on Case Management Practice, Thornfield Conference Center, Cazenovia, NY, June 2, 1989.

"Evaluating Clinical Practice." Professional Update Workshop co-sponsored by Continuing Education Division of Syracuse University School of Social Work and CNY National Association of Social Workers, Syracuse, NY, April 7, 1989.

"Evaluation of Consultation and Education." Invited workshop for the National Council of Community Mental Health Centers, Conference on Consultation and Education, Dallas, April 1981.

"Program Evaluation in Minnesota and DHHS Region V." Invited workshop, Brainerd, Minnesota, October 1980 (funded by DHHS Region V, Contract No. ROV-1917-79).

"Program Evaluation in Indiana and DHHS Region V." Invited workshop, Indiana Council on Research and Evaluation, Columbus, Indiana, June 1980 (funded by DHHS Region V, Contract No. ROV-1917-79).

"Program Evaluation in Michigan and DHHS Region V." Invited workshop, Michigan Evaluation Steering Committee, Ann Arbor, Michigan, June 1980 (funded by DHHS Region V, Contract No. ROV-1917-79).

"Basic Elements of Program Evaluation." Community Council, Phoenix, May 1980 (with A. L. Sallee).

"Program Evaluation in Ohio and DHHS Region V." Invited workshop, Ohio Program Evaluators' Group, Columbus, Ohio, May 1980 (funded by DHHS Region V, Contract No. ROV-1917-79)

"Program Evaluation in Illinois and DHHS Region V." Invited workshop, Chicago, Illinois, April 1980 (funded by DHHS Region V, Contract No. ROV-1917-79).

"Evaluation of Mental Health Services." Austin State Hospital, Austin, March-April, 1980.

### Affiliations

American Educational Research Association

American Evaluation Association

American Psychological Association

Council on Social Work Education

National Association of Social Workers

New York State Social Work Education Association

Society for Community Research and Action

Society for the Psychological Study of Social Issues (SPSSI)

Society for Social Work and Research

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