

Tracy Towsley Walker, L.M.S.W.

EDUCATION:

- Master of Social Work, August 2001, Arizona State University
- Bachelors of Science Degree, Psychology, May 1994, State University of New York College at Brockport

LICENSURE:

Licensed Master Social Worker, State of New York License # 075468

PROFESSIONAL EXPERIENCE:

8/08-present **Internship Placement Coordinator**
Syracuse University, Syracuse, NY

Field Liaison to BSSW and MSW students. Coordinated field visits and provided coaching, consultation and supervision to BSSW and MSW students. Collaborated with human service agencies in Onondaga, Cortland, Tompkins and Broome counties. Consulted with field instructors to ensure an educationally sound experience for the student intern. Instructor for SWK 436/446 Integrative seminar and SWK 714: Supervision, Consultation and Staff Development. Participated in faculty meetings, field staff meetings, field advisory committee and reaffirmation of accreditation process. Academically advise graduate students.

8/06-8/08 **Child and Family Services Director**
Liberty Resources, Inc, Syracuse, NY

Promoted to Director of Child and Family Services Division. Responsible for the overall operations of the Foster Care, Multi-systemic Therapy, Preventive Services, Therapeutic Family Intervention, Therapeutic Wrap Around, Kinship Care and Independent Living Programs. Provided supervision and consultation to assigned program supervisors. Responsible for Continuous Quality Assurance of each of the programs. Coordinated with the finance department for budget development. Wrote grants and managed grant reporting. Chair of the Cultural Diversity Committee.

2/04-8/06 **Program Supervisor, Oswego Preventive Services and Therapeutic Family Intervention Programs**
Liberty Resources, Inc., Syracuse, NY

Responsible for the oversight and operations of Oswego Preventive Services and the Therapeutic Family Intervention programs. Supervised 8 school based preventive case managers and 3 therapists. Provided clinical and administrative supervision. Collaborated with the Oswego County Department of Social Services, Oswego County Probation Department, Oswego County Family Courts and all local school districts.

7/02-5/03 **Regional Post-Adoption Clinician**
The Salvation Army, Syracuse, NY

Provided comprehensive therapy and support services to foster and adoptive youth and families within a six-county area. Managed the TANF, Post Adoption Services grant. Assisted in coordinating the development of post legal adoption services within six counties surrounding Onondaga County. Wrote quarterly and year end grant reports. Provided adoption sensitive training to mental health professionals.

4/02- 7/02 **SAFER (Salvation Army Family Enrichment & Reunification) Therapeutic Social Worker**
The Salvation Army, Syracuse, NY

Responsible for the provision of court ordered counseling services to families and their children placed in foster care. Supervised and assessed visits between foster care children and their birth parents. Provided pre and post visit counseling to birth parents.

10/01-2/02 Forensic Examiner Manager
Southern Arizona Center Against Sexual Assault (SACASA), Tucson, AZ

Managed the Sexual Assault Forensic Examiner program. Developed and managed a \$200,000 budget. Collaborated with a multi disciplinary team of social workers, physicians, nurses, and law enforcement. Wrote grant proposals and managed federal, state and local grants.

6/00 - 6/01 Grant Writer/Consultant
Tucson, AZ

Independently contracted to develop and write public and private grant proposals. Provided consultation regarding budget and grant management, compliance and development. Developed curriculums for the Sexual Assault Forensic Examiner Medical training.

8/00-6/01 Foster Care/Adoption Trainer
Arizona's Children Association, Tucson, AZ

Independently contracted to facilitate the foster care/adoption pre-service training to potential Department of Economic Services (DES) foster and adoptive parents.

5/99 - 5/00 Program Director-Crisis Intervention
Southern Arizona's Center against Sexual Assault, Tucson, AZ

Supervised crisis response personnel. Developed and managed a \$350,000 budget. Developed policies, procedures and operational guidelines. Collaborated with the County Attorney's Office, law enforcement agencies, hospital staff and other social service agencies. Wrote grant proposals and managed federal, state and local grants. Developed and wrote the crisis intervention trainers guide and training curriculum. Developed outcome/evaluative measure

11/95- 5/99 Family Resource Developer
Arizona's Children Association, Tucson, AZ
Specialized Foster Care/Older Child Adoptions Program & Family Preservation Services

Certified, licensed, and supervised therapeutic foster and adoptive parents. Facilitated foster care pre-service training. Collaborated with all foster and adoptive agencies in Tucson to assess possible foster care and adoptive placements. Provided intensive in-home Family Preservation services for families at risk of having children removed by Child Protective Services and placed in foster care.

2/97- 5/99 Crisis Intervention Supervisor
Southern Arizona Center Against Sexual Assault, Tucson, AZ

Contracted by SACASA to provide supervision to crisis volunteers.

10/94 - 8/95 Children's Services Program Coordinator
Huntington Family Centers, Syracuse, NY

Coordinated a preventive recreational after-school program for inner-city youths. Organized and implemented recreational and educational activities for children who had a history of abuse, neglect, and/or special needs. Co-facilitated group therapy for truant and aggressive youth.

INTERNSHIPS:

6/01-9/01 Psychiatric/Medical Social Work Intern
Southern Arizona Veterans Administration Health Care System (SAVAHCS), Tucson, AZ

Completed psychiatric social work summaries for acute psychiatric in-patients. Participated with a multi disciplinary team to evaluate, diagnose and provide inpatient treatment to seriously mentally ill patients. Provided discharge planning and arranged nursing home, assisted living and hospice placements for patients.

8/00-12/00

Adoptions Social Work Intern

Arizona's Children Association, Post-Adoptions Program, Tucson, AZ

Completed assessments and provided counseling to adoptive families. Facilitated an adoptive parent support group and adoption training. Completed an assessment of post-adoption community. Provided adoption sensitivity training to other professionals in the social service community.

VOLUNTEER EXPERIENCE:

10/94 - 5/99

Rape Crisis Advocate

Rape Crisis Center of Syracuse & Southern Arizona Center Against Sexual Assault

Provided crisis intervention to rape victims in the hospital emergency department and over the telephone.

CURRICULUM DESIGN & TEACHING EXPERIENCE

Social Work 714: Supervision, Consultation and Staff Development: Three credit graduate course designed as an Advanced Practice course for Community Organizing Policy Planning Administration (COPPA) concentration students.

SWK 436/446: Integrative Field Seminar- Seminar course designed for BSSW students. This course is required for students when they are in their field placement. Experiential learning was incorporated into the seminar through the use of a number of group activities that allowed for concepts to be explored and applied.

Understanding Cultural Diversity Workshop: Designed the full day Cultural Diversity Workshop for Liberty Resources. This workshop is required for all new employees.

Rape Crisis Advocate Training: Designed the curriculum for the 40 hour rape crisis advocate training. This curriculum included topics such as understanding sexual assault, Domestic Violence, crisis intervention, supportive counseling, active listening, diversity, suicide assessing and intervening, collaborating with law enforcement, court advocacy, and crime victim rights.

Foster/Adoptive Parent Training: Collaborated in the design of the 40 hour foster/adoptive parent training for potential foster/adoptive parents. This curriculum included topics such as the impact of child abuse, the impact of sexual abuse, transitions, understanding diversity, understanding the child welfare system, licensing process and crisis intervention.

PRIDE Trainer—Facilitated the PRIDE foster/adoptive parent training developed by the Casey Family Foundation.